



Deepak  
Foundation

# CREATING HOPE

ANNUAL REPORT  
2021-22





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### OUR PRESENCE ACROSS INDIA



## ***ENGAGING WOMEN TOWARDS SOCIAL CHANGE***

Deepak Foundation, over the years, has emerged as a self-sustaining and an autonomous non-profit organization having pan India presence. The Foundation's headquarter is in Vadodara, Gujarat and branch offices in 24 locations in eight states like Delhi, Haryana, Jharkhand, Madhya Pradesh, Maharashtra, Rajasthan and Telangana. The Foundation receives financial support from various CSR donors, government departments, user fee and donations. Its six major development verticals are: i) Public health nutrition, ii) Clinical services, iii) Education, iv) Skills building & livelihoods, v) Social welfare and vi) Research & development. Women empowerment is the cross-cutting sector across all development verticals.





## OUR VISION

Empowering underprivileged and unreached communities to ensure holistic development, economic stability and a life of dignity.

## OUR MISSION

Create a socially inclusive and sustainable environment for the vulnerable, specially-abled, underprivileged and unreached communities by providing health care, education, skills building and livelihood opportunities.

We envisage a society free of distress, disease, deprivation, exploitation and subjugation and overall well-being of the family and community.

## MESSAGE FROM TRUSTEE

### Emerging Together, Resilient & Stronger

The world is rebuilding—albeit slowly, after months of the SARS CoV-2 virus spreading shockwaves of disproportionate magnanimity, across the globe.

As a pragmatic optimist, I take immense heart in the fact that Covid-19 has dissipated sovereign boundaries and made us contemplate about the state of 'global health', a word that hardly existed before the pandemic. After all, in today's globalized world it is almost naturally assured that a lack of coordinated action among governments, civil society organization and public health institution can cause the virus to mutate and proliferate, in a matter of seconds.

Deepak Foundation, with collaborative efforts, has focused in solving two major

issues in India — the first, ensuring that emerging public health and nutrition concerns are thoroughly addressed, and the second, securing last mile connectivity for under-privileged households, so that they may avail the Government's social safety net schemes.

The latter, christened, 'Project Sangaath', is among the most innovative community outreach programs in the country, one, for which we have won accolades and adulation, alike. All our volunteers, staff, and community outreach stewards, worked hard, often amid challenging circumstances, to facilitate the last mile reach of govt. schemes and programs among 3.65 lakh lives across urban, rural and tribal regions.

Unfortunately, the pandemic has disproportionately affected women who had to bear the brunt of loss of livelihood

during COVID restrictions. As the earning members of these families are mostly engaged in unorganized labour and have weak linkages with the mainstream economy and financial systems, they lose out massively. It has been globally established that a two-hour increase in women's unpaid care work is correlated with a 10-percentage point decrease in their labour force participation. While we saved lives, our livelihood programs targeted to amplify the efforts of the Women's Dairy Cooperative Societies (WCDS) and Self-Help Groups (SHGs) and ensured their empowerment through skills building and federating SHG groups as producer companies.

But there is much to ponder, and even more for us to act upon. Geopolitical tensions, a prolonged inflationary environment, and supply chain disruptions, can cause havoc on societies globally. Food prices are at a brink of historical highs, and limited access to technology may hamper assumptions of democratic access for all.

Deepak Foundation shall continue its role as a sentinel of equal opportunities and access for the affected communities. It's time we emerge together, resilient, and stronger.

**DEEPAK C. MEHTA**  
Trustee, Deepak Foundation



## FROM THE DIRECTOR'S DESK

As we approach 40 years of our glorious services in the development sector, I would like to congratulate and thank all my colleagues for their sincerity and commitment to achieving this important milestone! In our journey towards financial sustainability and growth across length and breadth of the country, our branch offices stood firm as pillars of support. It is due to our field networks and community connect, that we could bring voices from the ground and evidence-based data for influencing social change and policy advocacy. It would not have been possible to achieve our progress without the support of our outreach team and I cannot thank them enough!

We are fortunate that the donors, both corporate and government, continue to trust us in rendering expected deliverables and meeting their expectations. We continue to align our services with emerging national agenda, be it catalyzing last mile reach of governments social safety net programs or elimination of tuberculosis (TB) by the year 2025. As we celebrate Azadi ka Amrit Mohatsav, support for strengthening enterprises has helped us foray into formation of farmer producer organizations, especially women's enterprises. We hope to set successful models of women entrepreneurship across location and support them with

market linkages under the brand de India Express and *Devapi*. The product category ranges from instant meal mixes, processed pulses and flour, hygiene products like soaps, sanitizers, and sanitary napkins as well as sundry products. Its time policies are amended to acknowledge women's contribution in agriculture and enterprises as labor force participation.

While we continue providing primary and occupational health care since nearly two decades, palliative care for cancer patient and early diagnosis and treatment of TB cases has given several insights into embarking into innovative ideas to improve quality of care. We look forward to undertaking partnership projects for skills upgradation and improving employment opportunities in and around industrial areas.

I am proud that the Foundation has always been led by the values, taking "impact first" approach - prioritizing timely implementation of projects and empowering our team to continue to deliver quality services seamlessly.

Wishing my team all the very best in future!

**Ms. Archana Joshi**



## OUR PROMOTOR



A first-generation entrepreneur and a philanthropist, Shri C. K. Mehta is the founder and promotor of Deepak Foundation. A visionary and a successful businessman, he believed in shared resources. The need to register Deepak Foundation in 1981-82, as a civil society organization stemmed from massive relief operations for rehabilitation of the families affected due to bursting of Mucchu dam in Morbi district in Gujarat way back in 1979. We are proud that four decades later, scores of dedicated social change makers continue to work towards the path he directed of serving the poorest of the poor and his vision of empowering women towards self-sustenance.

Shri C. K. Mehta, Founder

## OUR TRUSTEES



Shri Deepak C. Mehta  
Trustee



Smt. Ila D. Mehta  
Trustee



Shri Sailesh C. Mehta  
Trustee

## MEMBERS OF ADVISORY COMMITTEE

### Dr. P. N. Khandwalla

Dr. P. N. Khandwalla served as the Director of Indian Institute of Management Ahmedabad until 1996. His teachings and research in organizational theory, design, and restructuring of organizations for management excellence, effective management of public enterprises and governmental organizations, creativity and innovation has been of paramount importance in designing the Foundation's organizational framework. He is also on the advisory council of Aspire Circle.



### Shri S. R. Wadhwa

A Tax Management Consultant and Advocate, Shri S. R. Wadhwa is the former Chief Commissioner of Income Tax, and Chairman, Income Tax Settlement Commission. He plays a pivotal role in guiding the Foundation towards financial management and achieving its overall goal of sustainable growth in the sectors of public health, skill building, livelihood generation, children with special needs and education.



### Shri A. M. Tiwari, I.A.S.

Retired as Additional Chief Secretary, Home Department, Government of Gujarat, Shri A. M. Tiwari has held diverse portfolios. He held important positions such as Principal Secretary in Education, Social Justice & Empowerment, Tribal Development, and has been the Managing Director of Corporations like GACL, GSFC and GNFC etc. As he has an immense interest in the development sector, he is guiding the Foundation with his technical expertise in the field of livelihood and strategising the implementation activities.



### Dr. Dileep Mavalankar

Dr. Dileep Mavalankar is the Director of Indian Institute of Public Health, Gandhinagar, since 2012. His work experience includes faculty and research positions at the National Institute of Health in Bethesda, USA; Indian Institute of Management Ahmedabad, and Mailman School of Public Health, Columbia University, NY, USA. He has worked as consultant to many organizations, including Columbia University, WHO (Geneva, Western Pacific Regional Office), UNICEF (New Delhi), UNDP/World Bank (India) etc. Since 2005, he is an advisor to Deepak Foundation on its research and development activities.



### Dr. N. C. Patel

Former Vice Chancellor, Anand Agricultural University (AAU), Dr. N. C. Patel did his Ph.D. in Agricultural Engineering with specialization in Crop Process Engineering from the Indian Institute of Technology Kharagpur in 1993. Recipient of many prestigious awards, he has been the director of key state government corporations. He is guiding the Foundation with his technical expertise in the development of agro-processing equipment and technologies and livelihood initiatives.



## MEET THE THINKERS, MAKERS & DOERS



Dr. Jai Pawar, Deputy Director  
(Livelihood & Skills Building)



Ms. Archana Joshi  
Director



Dr. Akash Kumar Lal  
Deputy Director (Public Health)



Ms. Sushma Bhonsale  
Head (Accounts)



Dr. Riddhi Mehta  
In-charge (DMF)



Dr. Mukeshgiri Goswami  
In-charge (Clinical Services)



Dr. Ruchi Mehta, In-charge  
(Samaj Suraksha Sankul)



Ms. Suchi Dave  
In-charge (Human Resources)



Mr. Shardul Acharya  
In-charge (Mobile Health Unit)



Dr. Mital Petiwale, In-charge  
(Research & Development)



Dr. Harshada Bhalariao, In-charge  
(Monitoring & Evaluation)



Ms. Smita Maniar  
Team Leader, Nandesari



Ms. Manorama Jaiswal  
Team Leader, Chhota Udepur

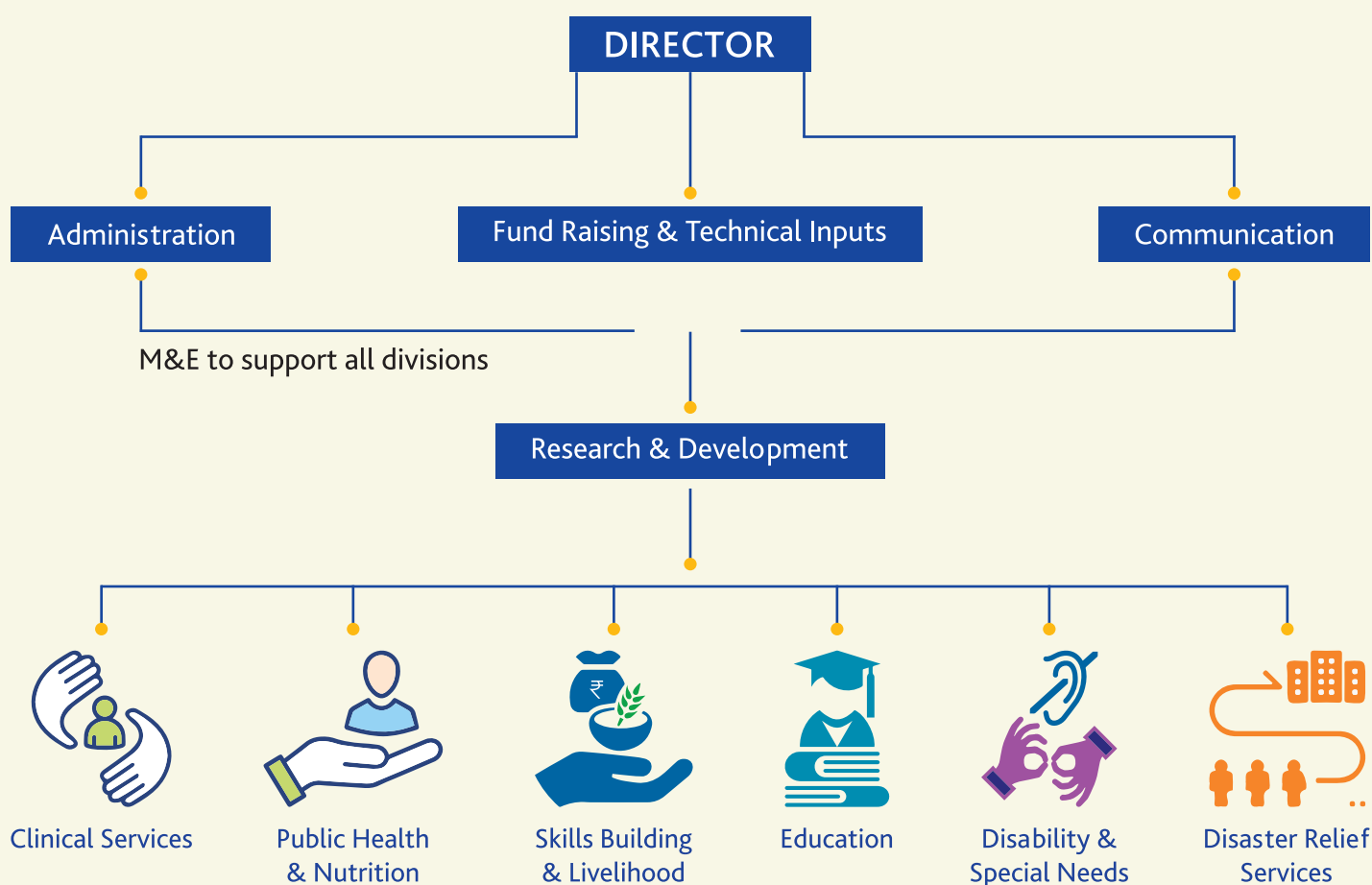


Mr. Santosh Surve  
Education Program Manager



Ms. Priya Chakraborty Giri  
Senior Communication Officer

## THE WAY WE WORK - OUR ORGANOGRAM



### Cross-Cutting Sectors

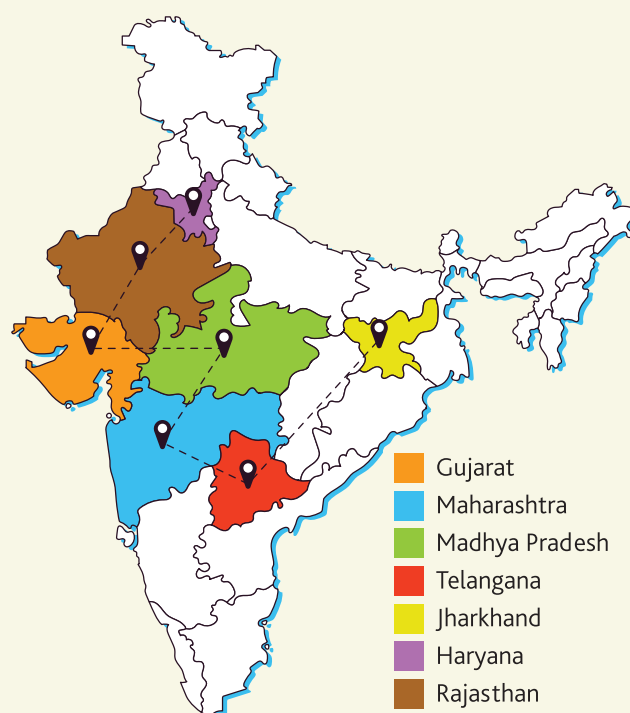


#### Women Empowerment & Child Care

Rural/Urban/Tribal Population Groups

**Note:** Fund raising team is expected to generate projects/ provide leads in all sectors.

### Our Presence Across India

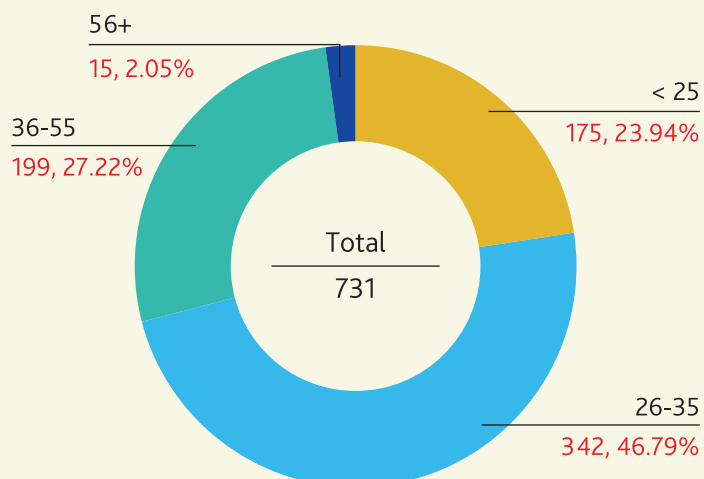


## OUR STRENGTH

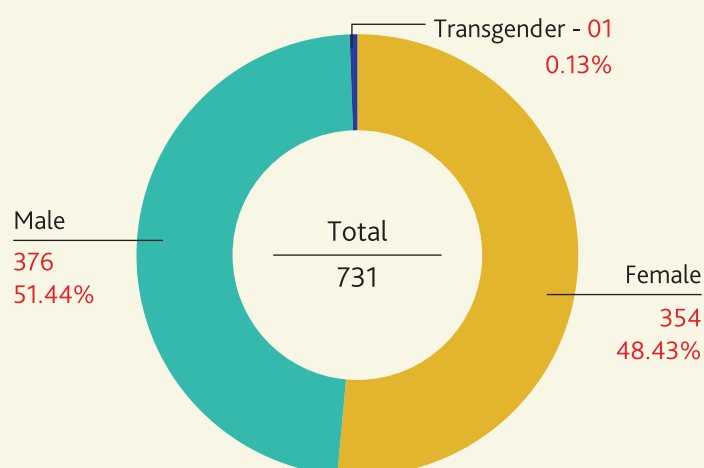


Deepak Foundation has presence in 43 districts in 8 states in India, and head office in Vadodara, Gujarat. An employee assessment survey was conducted by Great Place to Work® Institute, India for obtaining their insights for creating suitable and sustainable workplace. The Foundation has been awarded with "Great Place to Work" certification for creating outstanding high-trust, high-performance workplace cultures.

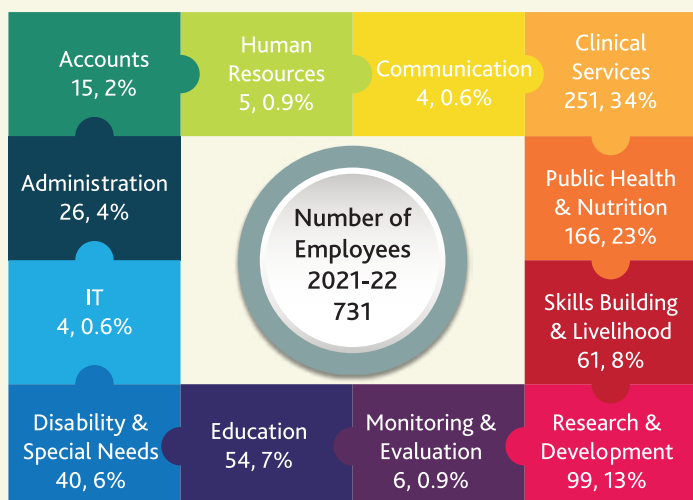
Age wise staff distribution as on March 2022



Gender wise bifurcation of staff as on March 2022



Department wise staff distribution as on March 2022



SKILLS OF BUILDING OF STAFF

Type of Client	No. of Clients	No. of batches trained	No. of trainees trained
Corporate	19	91	2455
Government	9	117	3708
DF Internal & External	5	14	453
Teaching Institute	1	8	912
<b>Total</b>	<b>34</b>	<b>230</b>	<b>7528</b>

## CELEBRATING WOMEN: PILLARS OF CHANGE



On this occasion, 3rd Smt. Kantaben Mehta Memorial Awards scheduled on International Women's Day (March 8, 2022) 13 selected social changemakers were felicitated. The Chief Guest, Dr. Shamsheer Singh, Commissioner of Police, Vadodara; Ms. Ila Mehta, Trustee, Deepak Foundation, Dr. Minal Rohit - Scientist, ISRO, Ms. Geeta Gaekwad - Chairperson, Women Selection Committee and ACP & Nodal Officer Radhika Bharai - SHE Team graced the occasion. Ms. Archana Joshi, Director, Deepak Foundation inaugurated the ceremony with a welcome speech.



## ACCREDITATIONS & AFFILIATIONS

### QUALITY POLICY

The Foundation is committed to contributing its share in social development with compliance to the statutory and regulatory requirements, wherever applicable. We are committed to quality, integrity, and excellence in all areas of social services. We pledge to monitor our performance as an on-going activity and strive for continual improvement.

### REGISTRATION

- Bombay Public Trust Act, 1950- No. E.3122-BARODA dated November 22, 1982.
- Registered under Foreign Registration Act (FCRA), 1976 - No. 041960088 dated June 17, 2011.
- The Foundation was accredited in 2011-12 by Credibility Alliance and ISO 9001:2015.

### ETHICS COMMITTEE

- Institutional Ethics Committee is registered under New Drugs and Clinical Trials Rules, 2019 Registration No. ECR/901/Inst/GJ/2017/RR-20.

#### Members of Ethics Committee

Dr. Shagufa Kapadia  
Dr. Parvati Patel  
Dr. Nikhil Kharod  
Dr. Nandita Maitra  
Dr. Ankur Saxena  
Mr. Shailesh Patel  
Dr. Meenakshi Mehan  
Dr. Harshada Bhalerao  
Ms. Urvi Thakkar

#### Role/Designation in Institutional Ethics Committee

Chair Person  
Medical Scientist  
Clinician  
Clinician  
Social Scientist  
Legal Expert  
Member  
Member Secretary  
Lay Person

### DRUGS & THERAPEUTIC COMMITTEE

Deepak Foundation constituted a multidisciplinary experts' committee in 2015-16 in order to rationalise the use of pharma products, ensure compliances to regular SOPs laid down by the Medical Council of India and other Government of India regulatory bodies. The objective of Drug and Therapeutic Committee (DTC) is to promote quality of patient care by rationalizing the use of drugs. The DTC ensures that patients are provided with the best possible cost-effective and quality care by functioning in the following ways:

- Providing advice on all aspects of drug management.
- Developing drug policies.
- Evaluating and selecting drugs for the formulary list.
- Developing (or adapting) and implementing standard treatment guidelines.
- Assessing drug use, specifically antibiotic prescription, to understand drug prescription pattern.
- Apprising and educating medical staff on guidelines of the government and Medical Council of India.
- Promoting allied medicines such as AYUSH in conditions and cases deemed appropriate.

### A. PUBLIC HEALTH

- Recognized by State Institute of Health and Family Welfare, Government of Gujarat, and three years with Government of Jharkhand for capacity building of grassroots health functionaries.
- Established Drug and Therapeutic Committee to screen procurement and supply of pharma products.
- Partnership with The Union as "Corporate Partnership for Elimination of TB".
- Partnership with the Department of Health and Family Welfare, Government of Gujarat, since year 2012.

### B. RESEARCH AND DEVELOPMENT

- Recognized as Scientific and Industrial Research Organization (SIRO) by the Department of Scientific and Industrial Research, Ministry of Science and Technology, Government of India.
- Recognized by the Department of Rural Development, Govt. of Gujarat as an authorized implementing agency for undertaking various research and developmental projects.
- Empanelled by General Administration Department – Planning, Government of Gujarat, for research in social sector.

## ACCREDITATIONS & AFFILIATIONS

- Conducting interventions like prescription audits to improve drug use.
- Managing adverse drug reactions and medication errors.
- Adherence to government regulation and promoting government schemes and programmes.

### C. SKILLS BUILDING & LIVELIHOODS

- Empanelled with Ministry of Women & Child Development for imparting training programmes / workshops under Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013.
- Affiliated with Domestic Workers Sector Skill Council under Skill India, Government of India (GoI), for conducting GoI approved courses on Housekeeping and Housekeeping-cum-Cook (Training Partner ID – DWTP2017/0092).
- Affiliated with Health Sector Skill Council & National Skill Development Corporation, Govt. of India for conducting GoI approved course on Home Health Aide.
- Recognized by National Health Systems Resource Centre, Ministry of Health and Family Welfare, Government of India, for 'Public Health Research' and as 'National Training Site for ASHA and Community Processes Programme'.
- Affiliated with Directorate of Employment & Training, Ministry of Labour & Employment, Government of Gujarat, for providing vocational training on Bedside Assistant & Nursing Aide.
- Affiliated with Directorate of Industrial Safety and Health (DISH), Department of Employment and Labour, Government of Gujarat, for undertaking industrial trainings on topics like Silicosis, HIV/AIDS, Byssinosis, Tobacco Awareness, etc.
- Registered (PRN: GJ2016RT13589) under Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) of National Rural Livelihoods Mission (NRLM) of the Ministry of Rural Development, Government of India.
- Empanelled with the National Rural Livelihoods Mission as Project Implementation Agency (PIA) to implement Start-up Village Entrepreneurship Programme (SVEP) in Gujarat (GUJ4B0018400101).
- Empanelled as Resource Institutions (RIs) for Promoting Farmer Producer Organizations (FPOs), with Small Farmers' Agribusiness Consortium (SFAC), a society promoted by the Department of Agriculture and Cooperation, Government of India.

### D. CORPORATE SOCIAL RESPONSIBILITY

- Registered with Ministry of Corporate Affairs for undertaking CSR activities [Registration No. CSR00000353].
- Empanelled with Gujarat CSR Authority, Government of Gujarat, as CSR Implementation Agency.
- Empanelled with National CSR Hub at TISS under Ministry of Heavy Industries and Public Enterprises, Government of India, for conducting CSR activities.

### E. MONITORING, EVALUATION AND DOCUMENTATION

- Empanelled with NABARD Consultancy Services Private Limited (NABCONS) for Monitoring, Evaluation and Documentation of TDF projects in Gujarat.
- Empaneled with Rural Electrification Corporation (REC) for providing various services pertaining to CSR projects ranging from "Assessment of project proposals, undertaking gap analysis study, designing projects for implementation, handholding implementing agencies to fulfil the project objectives and produce expected results, concurrent monitoring & evaluation including impact assessment study of ongoing REC CSR projects".

### F. OTHERS

- Member of Executive Committee of Sajjata Sangh.
- Member of the Internal Complaints Committee on Prevention of Sexual Harassment of Women at Workplace Act in more than 15 companies and institutes.
- Registered under the NGO Partnership System of Planning Commission [Registration No. GJ/2009/0008944].
- We were one of the members of World Bank - Health, Nutrition and Population Civil Society Consultative Group (WB-HNP CSCG), Washington DC, USA for Policy Formation for Health Population & Nutrition.

## HIGHLIGHTS

**CATEGORY-8 ANY OTHER**  
Jury Commendation Certificate - Private sector Companies with turnover of INR 3001 Crores per annum & above

**DEEPAK NITRITE LIMITED**

**Name of the Project-** Sangaath- An Initiative for Facilitating Govt.'s Social Security Schemes and Services


**Locations-** 17 villages in Vagra block of Bharuch district and 4 villages in Vadodara district of Gujarat, 7 villages of Palghar district and 18 urban slums in Pune of Maharashtra

**Brief-** Deepak Nitrite Ltd., implemented a pilot project in 2017-18 in six villages surrounding Dahej GIDC in Bharuch district to establish Help Desks to facilitate access to selected govt. schemes and programs. Its' objective was to facilitate utilization of direct cash transfers schemes to the eligible beneficiaries to improve their economic stability by increasing the cash inflow.

**Ms Archana Joshi**  
Director, Deepak Foundation

**Maulik Mehta**  
CEO & ED, Deepak Nitrite Limited

**Mr PS Bhatt**  
General Manager - Corporate Services, Deepak Group



Deepak Group's CSR project – Prakalp Sangaath received Jury Commendation Certificate under The Federation of Indian Chambers of Commerce & Industry's (FICCI) Jury CSR award.

Deepak Foundation rolled out batch for Home Health Aide course for the transgender non binary community in Vadodara. The aim was to help them in providing employment as well as engage them in the mainstream to be part of the Covid care management.



Interaction of Padma Shri Anil Kumar Gupta with Sankul Kids.

A collaboration with Pratham books to provide gift of books to children.

**DEEPAK FOUNDATION & PRATHAM BOOKS - BRINGING THE GIFT OF BOOKS TO CHILDREN**

**2015**  
Launch year

**3564**  
Books purchased

encourage children to become members of the library for Rs.10 per annum. Children of all ages assembled in their villages and local volunteers narrated stories to the children. Now, the objective was to ensure that children had access to story books that would fuel their imagination and creativity. The books by Pratham were a perfect solution. Local volunteers issued books to the children. The volunteers were trained in the art of storytelling to fuel the children's imagination and creativity by asking them how they visualized the story progressing. Gradually, the reading, narration and other

Archana Joshi, Director of Deepak Foundation, heads the Corporate Social Responsibility function.



Celebration of 39th Foundation Day.

*Inauguration of the Physiotherapy unit at Deepak Medical Foundation, Nandesari with a vision to treat all ailments under one roof as a part of transforming.*



*Samaj Suraksha Sankul, Deepak Foundation in collaboration with The Rotaract Club of Vadodara Sayajinagari organized the event "Navi Pahel".*



*Session on child's right was held during Azadi ka Amrit Mahotsav in Pune.*

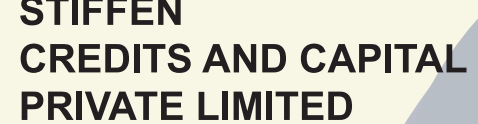
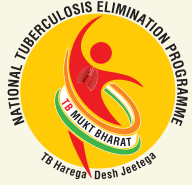


*Project 'Dirghayu' - an organ donation awareness camp.*

*Target for elimination of Tuberculosis; Deepak Foundation has been working as Patient Provider Support Agency (PPSA) agency in Gwalior district as it witnesses rise in patients' que*



## OUR VALUABLE PARTNERS



“Change is the end result  
of all true learning.”



# EDUCATION

“चरित्र निर्माणम् ज्ञान विज्ञानात् श्रेष्ठतरम्”  
(Character building is superior to science & knowledge)



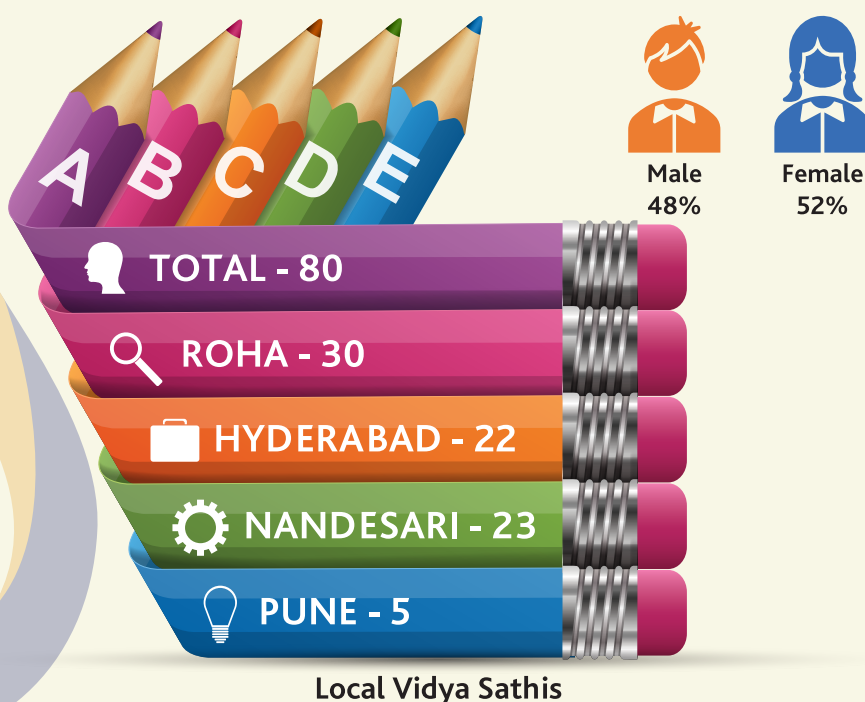
## Project Vivek Vidya - bridging the education gap among the unreached



Project Vivek Vidya is a Mobile Education Service that caters to underprivileged communities. The rural, tribal and urban communities have low educational outcomes and limited access to quality reading and learning materials. Project Vivek Vidya is designed to ensure exposure to quality reading and learning materials through direct input supports. The project strives to develop children's reading competency along with other selected competencies that are crucial for academic success. Overall project approach has been to build cognitive and non-cognitive competencies to ensure that children continue with their learning process and do not drop out.

The project currently is being implemented with more than 6,000 children in the age group of 6-16 in Roha (Raigad district of Maharashtra), in Nandesari (Vadodara district of Gujarat), in Jeedimetla (outskirts of Hyderabad, Telangana) and in Pune urban clusters. Covid-19 has greatly disrupted access to education in India. Government took decision to provide education inputs through online platform (virtually). However, according to available reports, only 20% of children in urban, and 8% in rural and tribal, had access to the technology and therefore access to virtual education during Covid-19. In nutshell, Covid-19 greatly disrupted access to education in India.

Project Vivek Vidya had adopted a blended approach to support project beneficiaries so that they could continue with their learning process. In Roha, a tribal area, we are working with 2,000+ children across 30 villages. There are 9 Aadiwasiwadi (sub areas). These tribal areas are plagued by unemployment, illiteracy, poverty and superstition. Across 9 Aadiwasiwadi areas, a total of 155 families are living and most of the parents are engaged in daily wages. We had 166 children registered under project Vivek Vidya, but the children did not have any exposure to technology or Android devices before owing to their poor economic situation. Therefore, they were unable to access and connect with virtual learning process like other children did.



Deepak Foundation provided tablets to all 29 Vidya Sathis (Community-based volunteers) and trained them in technology-based content supporting children to complete their assignments and homework through tablet support. Also, Deepak Foundation had introduced gamification method, video-based stories, e-worksheet and further installed relevant Apps and puzzles helping children with learning content. Suddenly positive changes were observed in small group sessions, attendance got increased, children initiated own learning process, confidence level increased etc. Technology played a vital role and hope to change 166 lives forever. Regarding Vivek Vidya Pune, the project covered 420 children in two clusters in Pune till March 2022.

## Strengthening, Empowering and Contributing to the development of the society



India's National Education Policy 2020 declares that Education is fundamental for achieving full human potential, developing an equitable and just society, and promoting national development. Edupreneurship provides an opportunity to engage with local community women in rural to train and realize their potential and contribute for sustainable development of community and society. Edupreneurship concept will help women to develop their teaching competencies to deal with 21st century challenges and adopt problem solving ability and establish their own identity through contributing for social cause and be a role model for other women.

Students enrolled for remedial classes between April & September 2021

Number of Mathematics, English and Science sessions conducted since May 2021.



Number of students regularly participated in the sessions

Number of music classes conducted since May 2021.

The project 'Vivek Vidya' aimed to create a cadre of trained education facilitators, "Edupreneur" from local community, as education service providers to provide reading and curriculum-based activity sessions for language and mathematics to children (6-16 years). This is expected to strengthen education system and develop skilled local women/resources during natural calamities like Covid-19. We had trained more than 80+ women from across 55+ local communities/villages. 30% women out of over 80+ women have initiated their own evening coaching classes within their community/village.

Number of student covered under comprehensive medical check-up

Number of student underweight (BMI for age Z scores <2)  
Boys: 34%, Girls: 32%

Number of student with red-green colour deficiency

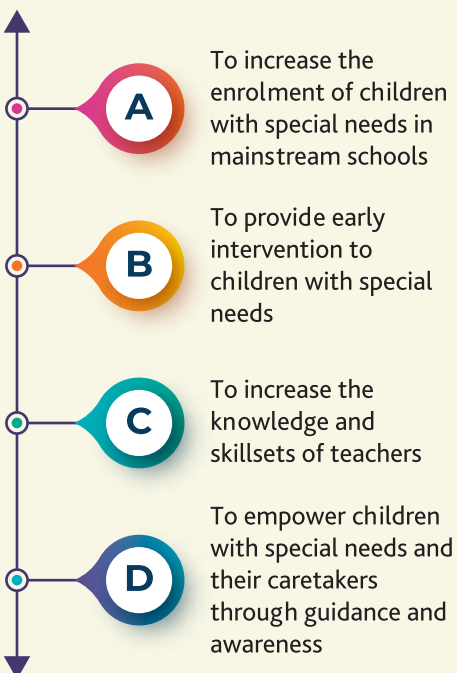
Number of student with near-sightedness



## Consortium for Inclusive Education

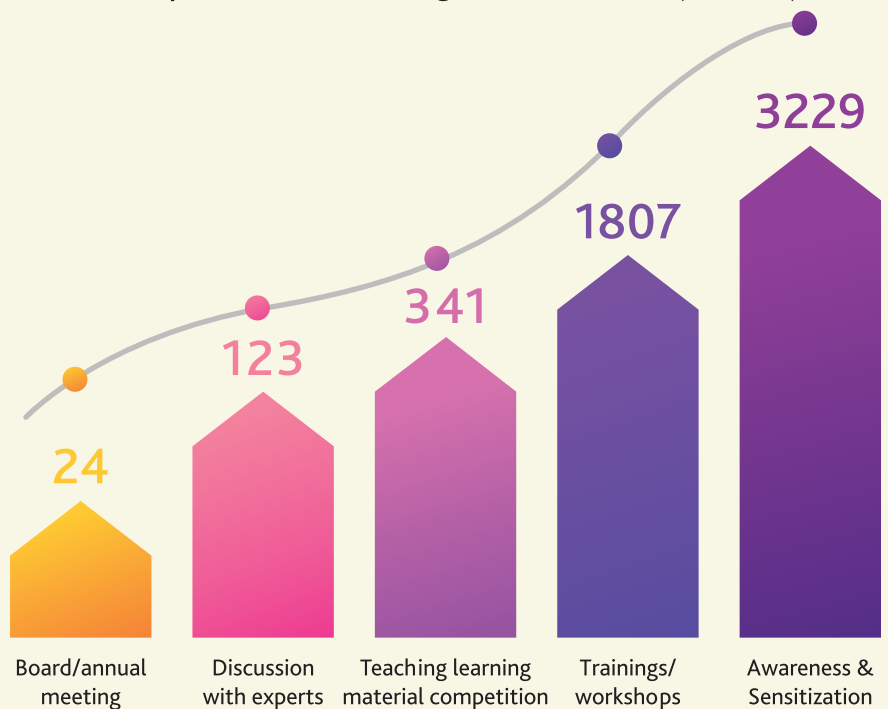
Consortium of Inclusive education (CIE), promoted by Deepak foundation, is a network of likeminded institutions, experts and parents that aims at promoting inclusive education among mainstream schools for children with special needs and learning disabilities. Apart from the above, CIE has been working towards the capacity building of resource centers by forming a Resource Center Network (RCN).

The goals of the RCN are as follows:



CIE a registered trust which in just four years, has grown to 33 members. Besides sensitization of educational institutes, CIE conducts training of teachers for teaching in an inclusive classroom. CIE has been able to cover more than 5,500 stakeholders in the past three years and 39 children with special needs have been supported in their mainstream schools. CIE has reached out to 442 children with special needs through the Resource Center Network.

Participants reached through various events (N-5524)



### Deepjyoti School

The Foundation is engaged in operations and management of Deepjyoti School in Mumbai Maharashtra since 2012. The vision of the school is to provide a progressive learning opportunity to children studying in primary and secondary level by creating an eco-system for participatory and conducive learning. The school that started with an enrolment of mere 39 students which grown to enrollment of 305 students over the past 10 years.

The school has 24 classrooms, fully

equipped laboratories for Physics-Chemistry-Biology, computer lab, well stocked library, an air-conditioned multi-purpose hall for events, a dance room, art & craft room and a playground. The academics are duly supplemented with an array of co-curricular activities planned round-the-year, fostering all round development of children. With an unprecedented pandemic, the school began virtual classes with the latest platforms this year, ensuring continuation of learning.



*Funded by Schaeffler, Pune, Deepak Foundation is engaged in improving learning outcomes among school children in 10 zilla panchayat (ZP) schools located across 16 clusters in Pune district in Maharashtra. Following are the project activities undertaken:*

## Project BaLA

Building as a Learning Aid (BaLA) is a concept that aims at providing in-school learning processes to children (3 to 15 year), a vibrant environment that is stimulating and aids the learning processes. The objective of the project is to help qualitative improvement in education through visual aids. The concept involves creating learning spaces by setting up specific infrastructure in school compound, school building corridors and classroom walls to enable children to interact with the spaces and develop varied learning concepts. It also provides support in improving school ecosystem and beautification, child friendly, learning and fun based physical environment in school. The concepts range from shapes, colours, feel to advanced concepts in social sciences, pure science, mathematics, geometry, and others. The project has supported schools in painting, developing models and kitchen gardens in 10 zilla panchayat schools.




## Mobile Science Laboratory

One of the biggest challenges for rural young population to attain quality education due to lack of exposure and access to resources. The local rural schools do not have well equipped laboratories. The goal of Mobile Science Laboratory is to provide exposure to children by providing quality resources for science education in ZP schools. Science, Technology, Engineering and Mathematics (STEM) education is the biggest need is to empower our youth to keep pace with the changing landscape globally and to establish a strong foundation in India to find its place among the top nations of the world. The project help children develop interest in hands-on' experiential learning approach where children learn and experiment using specially designed science and mathematics activities. The foundation conducts monthly 2 sessions with hands on activities, frequent home visits, the project also holds meeting with teachers/ SMC & parents to track the progress of the children. About 501 children have enrolled in mobile stem library.



பெரிய கிராமம்  
(பெரிய)



தமிழ்நாடு  
சாஹித்ய அகாடமி  
பெரிய கிராமம், பெரிய

400  
பெரிய

Membership Card  
பெரிய கிராமம்

Full Name of Candidate  
பெரிய கிராமம் : பெரிய கிராமம்

Age : 8 Date of Birth : 28/12/11  
Sex : Male Year of Birth : 28/12/11

Village  
பெரிய கிராமம் : பெரிய கிராமம்

School Name  
பெரிய கிராமம் : பெரிய கிராமம்

Identification Number  
பெரிய கிராமம் : 2345

Enrollment Fee : Rs / M  
பெரிய கிராமம் : 10 / 10

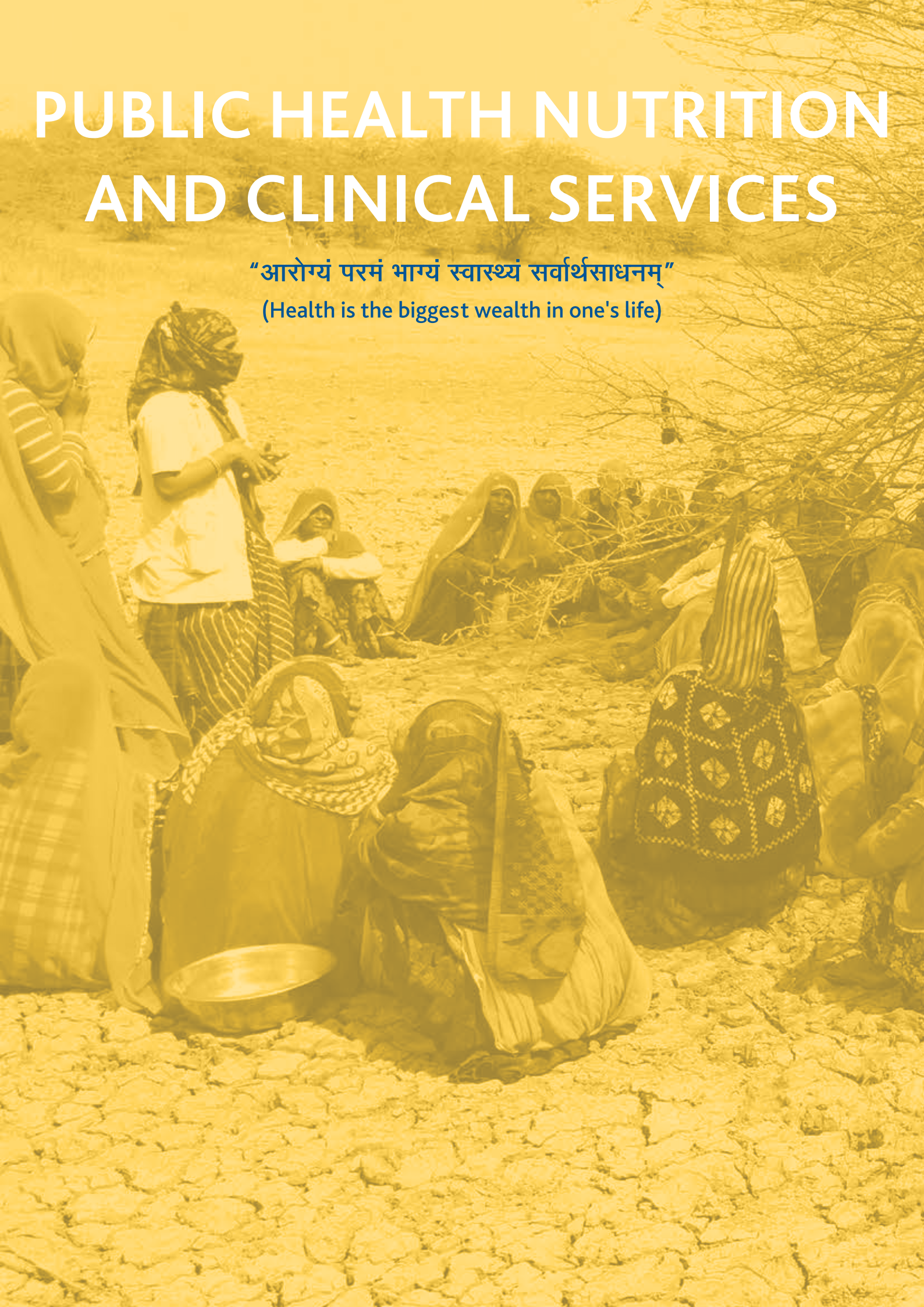
W. No. / Standard :  
பெரிய கிராமம் : 1

Date of Enrollment : Date 28, Month 12 Year  
பெரிய கிராமம் : 28 / 12 / 11



# PUBLIC HEALTH NUTRITION AND CLINICAL SERVICES

“आरोग्यं परमं भाग्यं स्वास्थ्यं सर्वार्थसाधनम्”  
(Health is the biggest wealth in one's life)



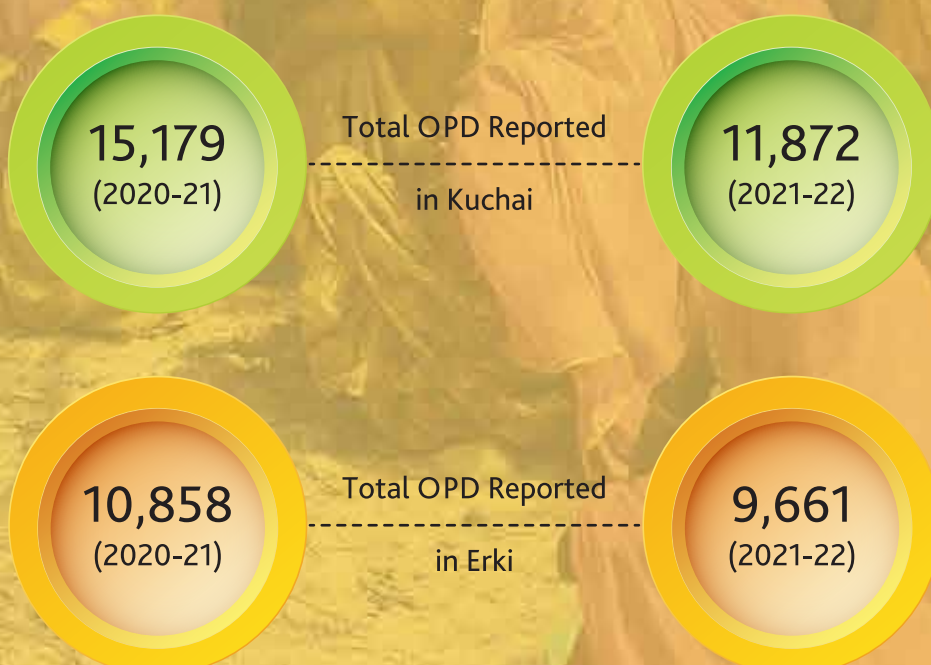
In line with the Government of India's mission of reducing infant and maternal mortality, Deepak Foundation was engaged in providing Maternal and Child Health (MCH) services through community health centers (CHC) located in Dumri taluka and health and wellness services from sub-center located in Madhuban area of Pirtand Block in Giridih district, Jharkhand. Based on three-year experiences of rolling out one of the first public-partnership initiatives in remote tribal area, Deepak Foundation was selected for operations and management of two 50-bed Kalyan hospitals in tribal districts of Jharkhand.

## Kalyan Hospitals, Jharkhand

Inaccessibility and unavailability of skilled manpower was one of the major concerns due to which the state-of-the-art facility at Kalyan hospitals established for tribal poor in the State, which was under-utilized. Most of the maternal and new-born complications, along with other cases requiring in-patient services and even those with minor ailments, were often referred to the district hospital. It also added to the burden on the out-of-pocket expenditure for poor patients who approach free-of cost government health care services within proximity.



It is in this backdrop, the MoU with Tribal Welfare Commissioner Deepak Foundation inked on July 9, 2018 to strengthen delivery of primary and curative health services First Referral Unit at Kalyan hospitals located in Erki in Khunti district and Kuchai in Seraikela-Kharsawan district. The MoU envisaged to upgrade healthcare facilities, upskilling and training of health staff to manage obstetric and new-born complications, providing dental care, weekly consultations of specialists such as Pathologist, Ophthalmologist, and General Physician. The intervention by Deepak Foundation was to improve and efficiently manage the health facility providing much needed medical treatment to the tribal population. During COVID-19, the Kalyan hospital at Erki and Kuchai was converted into Dedicated Covid Care Center. The performance of the facility is presented as follows:



**\*\*As the hospital was converted into COVID Care Centre in Apr-Jun 2021, general OPDs were restricted.**

## Parasnath Arogya Seva Kendra (PASK), Parasnath Hill, Giridih, Jharkhand

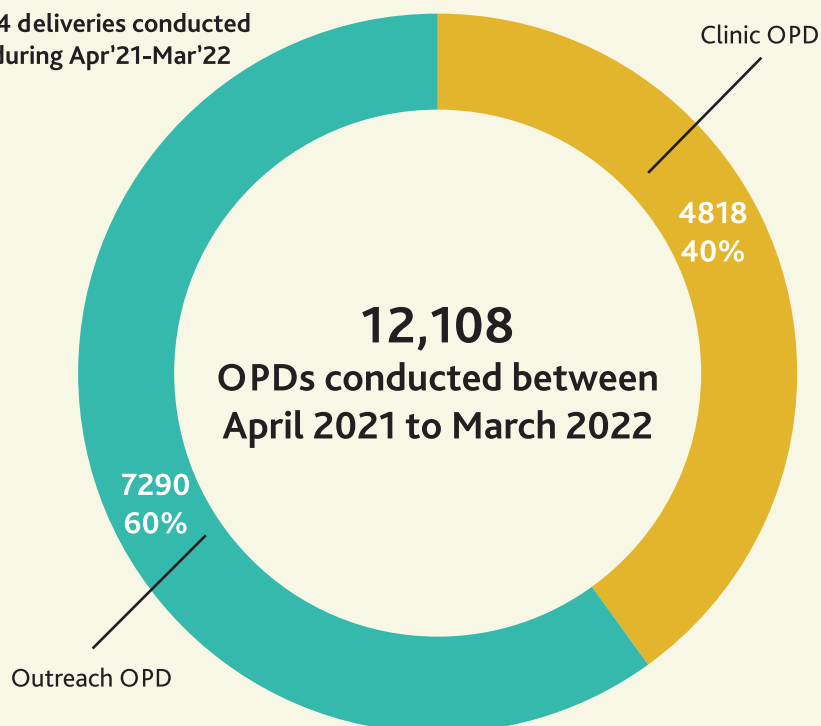
Parasnath Hill is a popular sacred religious place (known as *Sammed Shikharji*) and thousands of pilgrims throng the site throughout the year. Located at a height of 4,478 feet, the pilgrims are expected to climb around 12,000 steps to reach Parasnath hill. Most of the pilgrims are elderly and senior citizens belonging to Jain communities. Considering the steep gradient of the hill, several of them need *doli-walas* to carry them to the hilltop. The pilgrim season starts in September and ends by March every year. Hence there is lack of health facilities to cater to the health emergencies at the site.

Considering the dearth of facility for pilgrims visiting Parasnath hills and the growing need for stabilizing unwell elderly pilgrims, Deepak Foundation set up Parasnath Arogya Seva Kendra (PASK), a Medical Centre that provides free-of-cost health services to the pilgrims visiting Parasnath hill. Funded by Deepak group of Companies, Parasnath Arogya Seva Kendra acts as a functional health center and offers primary and basic first aid and diagnostic services for the visitors and local service providers.

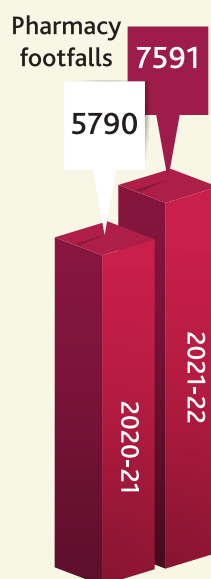
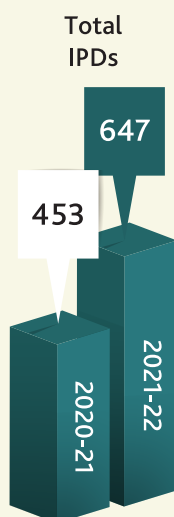
Besides, the outpatient services through health camps and other outreach activities are conducted for community members living in surrounding villages. In the FY 2021-22, the Centre catered to 12,108 patients and OOPEx savings of INR 60.5 Lacs of the beneficiaries through its services.



\*14 deliveries conducted during Apr'21-Mar'22



## Deepak Medical Foundation



As compared to FY 2020-21, there was:

- 36% increase in OPD cases
- 42% increase in IPD admissions
- 88% increase in revenue from pharmacy revenue due to COVID admissions
- 38% drop in deliveries as hospital converted to COVID care center & closed for Gynaec in Apr-May 2021.



Established by Deepak Nitrite Limited (DNL) way back in 1981, the 15-bed Deepak Medical Foundation (DMF) is currently a full-fledged multi-speciality hospital with around 30 beds and ICU facility. Besides providing primary health care needs of around 100,000 rural and peri-urban population living in the catchment area surrounding Nandesari Gujarat Industrial Development Corporation (GIDC), the medical staff is also engaged in providing occupational health services to industrial workers in the vicinity. The project aims to provide quality-based, multispeciality health care services to the local community and make it a partially self-sustainable hospital.

The hospital is equipped with a pressure swing adsorption (PSA) oxygen generating plant linked to dedicated 10-bedded ICU, a Covid care center, 24x7 casualty, OPD and IPD services. The facility has visiting gynaecologist, general surgeon, pediatrician, psychiatrist, dentist, and availability of around-the-clock Medical Officer, competent and well-trained nursing, and paramedical staff. A physiotherapy unit has been set up in association with Rotary Club Vadodara. Health cards are provided to the beneficiaries for discounts.

A fully equipped diagnostic and pharmacy is functional at the hospital and the services are available at subsidized rates, considering the economic status of the local communities. Diagnostic facilities are provided at reasonable rates for 12 hours from 9:00 am to 9:00 pm which includes identifying TB cases with True NAT. The outreach activities include awareness session on harms of tobacco and counselling and in-patient services for those needing de-addiction services as well as pediatric check-up of pre-school children.

The services are rendered in partnership with Nandesari Industrial Association, donations from various industries and high net individuals, local elected bodies and community-based organizations. A total of 6,023 patients availed OPD facilities, and 647 patients availed IPD facilities. 118 deliveries and 34 other gynaecology procedures were conducted at affordable rates.

## Partnering with National Tuberculosis Elimination Programme (NTEP)

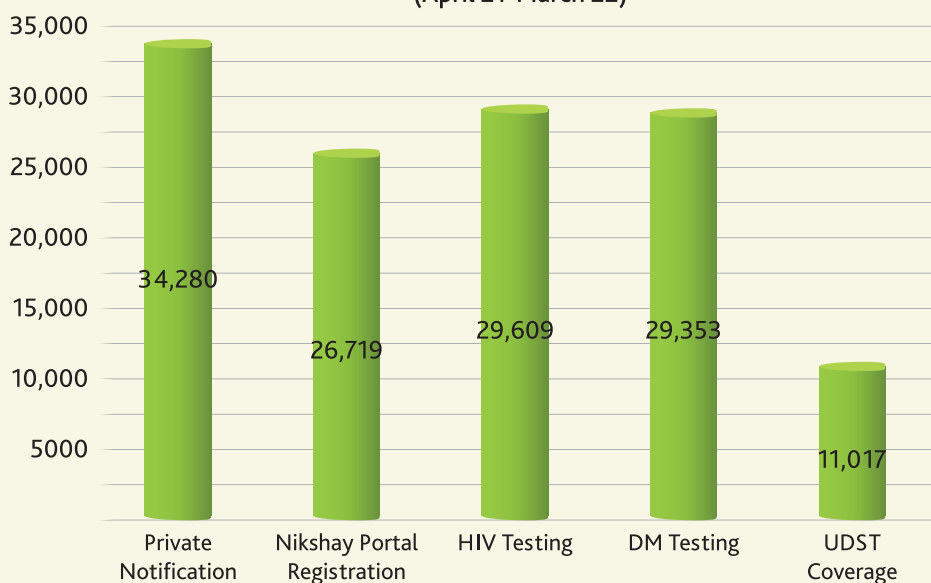
Deepak Foundation is working with State TB Office as PPSA in 22 districts spread over three divisions of Madhya Pradesh (MP) i.e. Gwalior, Jabalpur and Sagar. The objective of the program is to enroll every confirmed case of TB in Ni-kshay portal to achieve the nation NTEP goals of elimination of TB by 2025. The tasks include identification and testing suspected cases of TB seeking treatment from private providers, enroll them in government scheme to ensure treatment adherence, counselling and follow-up to complete the prescribed treatment within the stipulated timeframe and ensuring successful outcomes. In 2021, the target was to enroll 41,904 cases of TB in Ni-kshay portal, against which 34,280 patients were notified - an achievement of about 82%.



For all 34,280 notifications in 2021, Public Health Action (PHA) ensured HIV testing, Random Blood Sugar testing, collection of bank details for DBT, contact tracing and geotagging etc. Around 86%, 86% & 78% of HIV testing, RBS testing & bank detail collection were respectively completed against the notification of 34,280 TB cases.

Amongst all the notified TB cases, contact tracing is conducted to identify all possible transmission of bacteria to the family members during household visits, checking for 5 major symptoms among family members, including children and sending samples for testing to nearby laboratories for confirmation. If anyone found positive, further treatment is initiated after consulting medical authorities.

Achievement on key indicators across 21 districts  
(April'21-March'22)



## Mobile Health Services



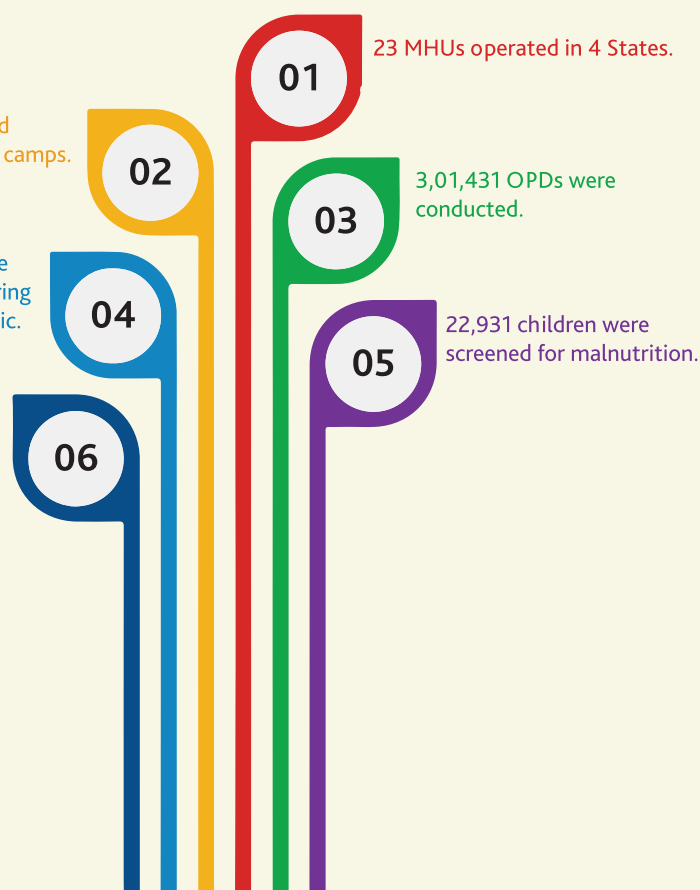
Deepak Foundation has been implementing Mobile Health Unit since 2007. The primary goal of implementing MHU is to achieve universal health coverage by ensuring access to basic primary healthcare services to the underserved population in remote areas. Currently, the Foundation is running 23 Mobile Health Units (MHU) in four states in India with support from various CSR funds. Approximately 3,01,431 OPDs are conducted annually. The unit helps in savings of out-of-pocket expenditure among rural poor of INR 2751 Lacs by providing free-of-cost primary health care services at the doorsteps of the beneficiaries located in remote rural areas deprived of any health care services in close vicinity.

The Unit visits villages at least twice a month and each day, the Unit caters to about two villages. Two awareness generation campaigns are planned every month focusing on undernutrition among children less than 5 years of age, adolescent girls for prevention of anemia, menstrual hygiene, nutrition, and treatment of chronic diseases. See graph:

4,762 beneficiaries served during specialized health camps.

13,826 adolescents were screened for anemia during Adolescent Anemia Clinic.

8,079 eligible couples were counselled for family planning.



## Strengthening Integrated Child Development Scheme (ICDS)

Deepak Medical Foundation has been entrusted by Department of Women & Children, Government of Gujarat management and supervision of 67 Anganwadi Centers (AWCs), under two Primary Health Centre (PHC) i.e. Sankarda and Angadh in Vadodara Rural block of Vadodara district in Gujarat, since 1996. The objective is to ensure the implementation of Government schemes and services to improve the last mile reach of ICDS services. Value added services are provided with funding support from Deepak Nitrite Limited. These include medical check-up of children, 1000-day follow-up of pregnant mothers to reduce undernutrition and ensure safe deliveries, screening of 600 adolescent girls (11-18 years) enrolled in ICDS twice a year for anemia.

Interpersonal counselling is conducted by Facilitators and two group sessions are organized per month for the girls. During the year of April 2021-March 2022, approximately 7,200 individual sessions were carried out, and around 52 group sessions were conducted till January at the rate of five group sessions per month.

Hemoglobin (Hb) test using HemoCue method showed that two out of three girls were mild to moderately anemic and 2% of the girls screened were severely anemic. The study following the post-Hb tests revealed a considerable reduction in anemia cases, with the percentage of normal category girls rising to 41% and the severe anemic category dropping to 1%. The results revealed a significant 7% reduction in anemia among adolescent girls.



### *Impact in 1,000 days women*

300 pregnant women enrolled under the ICDS Scheme were contacted at home, once in two months, for 1,000 days follow up. 1,000 days period starts from the conception time to the time baby turns 2-year-old. During the year of April 2021-March 2022, a total of 3,600 sessions were carried out where each pregnant woman received counseling on importance of dietary diversity, adequate number of meals and nutritional intake, recorded their nutritional status, infant and young child feeding practices, kangaroo mother care, and other relevant indicators.

### *Assessment of Wasting, Stunting and Underweight amongst under five children*

Assessment of nutritional status of ICDS beneficiaries is conducted twice a year. During each assessment of anthropometric measurement over 2000 children are screened to identify level of undernutrition. There was no improvement in the nutritional status of children as the AWC remained closed during COVID restriction.



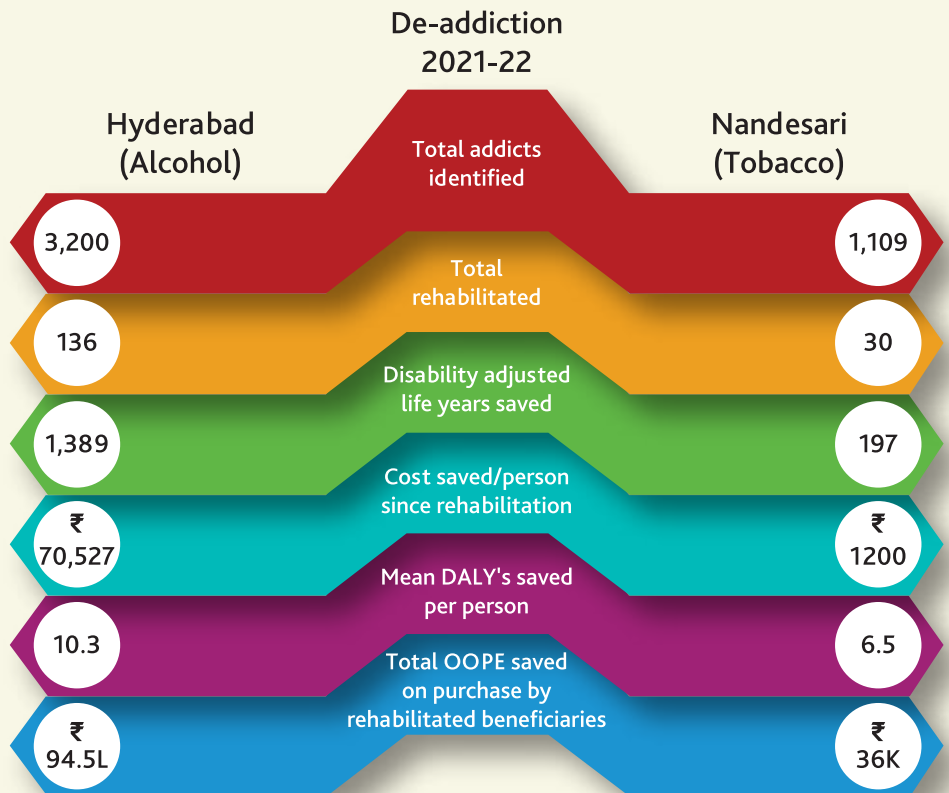
## De-addiction Program Hyderabad and Nandesari

Recognizing substance abuse and alcoholism as a psychosocial medical problem in the communities, Deepak Foundation initiated a whole range of deaddiction services such as awareness generation on harms of addiction, identification of addicts with support from family members and community volunteers, counselling, treatment, and rehabilitation of addicts. With a view to reducing the consumption of alcohol and dependence-producing substances, the thrust was on preventive education programs and reintegration of the addicts into the mainstream society. The program is implemented in slums surrounding industrial plants in Hyderabad city in Telangana state and in rural areas surrounding Nandesari GIDC area in Gujarat.

The national health and family survey (NFHS 4, 2015-16) showed that the consumption of alcohol and other substances in Hyderabad was 55% among men, and 34% among women. There was a clear upward trend in the consumption pattern as seen in NFHS-5 2019-20. The intervention was focused on mobilization of community resources with greater household and community participation.

As the result of the program, 3,200 addicts were identified in the year 2021-22, and 1,093 (34%) actively participated in the intervention. Most of them were contractual industrial workers. The remaining 2,107 (66%) addicts could not be contacted during follow up visits, due to migration, shift duties, and those who expired during the intervention period. A total of 94.5 Lacs OOPE was saved on purchase of alcohol by those who were rehabilitated.

The De-addiction and Counselling Center was initiated at Deepak Medical Foundation in Nandesari GIDC by Deepak Foundation to address the issues of addiction and to promote healthy living among the local community and industrial workers. Identification of alcohol addicts was challenging as sales and consumption of alcohol is prohibited in Gujarat. Nevertheless, the program started with prevention of tobacco and tobacco products. Gujarat has the highest



cases of oral cancer in India. The project aimed to generate awareness, educate target audiences and stakeholders about the consequences and impact of substance dependency. The project included methods of prevention alongside providing professional help to treat

dependency and bringing them back to a healthy and productive life. As many as 1,100 substance users were identified who were willing to quit tobacco from among 13,500 rural population. A total of Rs. 36,000 OOPE saved on annual tobacco purchase by rehabilitated beneficiaries.



## Extending a helping hand to critical cases through Help Desk at SSG - District level Teaching Hospital

Public Health facilities at tertiary level usually have long procedures and processes for admission of in-patients, especially related to medico-legal issues, management of complicated cases particularly critical case load referred from ill-equipped peripheral facilities. For public hospitals that handle huge patient load, the chances are of compromised quality of care, high chaos and anxiety levels among providers and seekers. Further, the district level facilities, though well-equipped, often operate beyond their capacity, predetermined budgets, regular flow of medical supplies, and human resources. Improving accountability, and patient communication through Help Desk services can greatly reduce chaos, avoidable complications and save lives. Deepak Foundation, in partnership with the Department of Health and Family Welfare, Government of Gujarat, has been providing Help Desk services at S.S.G. Hospital for nearly past 16 years. The operation funds are provided by Deepak Nitrite Ltd.

The 24x7 Help Desk linked with free-of-cost medical buggy not only facilitates easy access to old, infirm and specially-abled to seeking timely services from case - window to various wards but also assist the poor patients in procurement of essential lifesaving drugs, blood and blood products, counselling, facilitating benefits of government schemes to eligible beneficiaries, guiding patients for availing diagnostic and palliative care services. The Help Desk has been instrumental in assisting patients and ensuring that the patients are satisfied with the services provided from government facility. During financial year 2021-2022, Help Desk supported 29 patients by facilitating timely and essential access to 30 blood units. Total 41 cases of gender-based violence were supported and counselled through the Help Desk. Medical Buggy facilities were provided to 1,30,091 patients seeking treatment from SSG hospital. These buggies are driven by trained women drivers belonging to poor families. The staff of Help Desk was able to cater to 95,639 patients in receiving timely treatment at govt. health facility. A new initiative, Project Dirghayu was rolled out with support from SSG staff to promote organ donation from December 2021.



**Help Desk SSG**  
(Help for OPD)

**24,596**  
(2021-22)

**12,597**  
(2020-21)

**Help Desk SSG**  
(\*Help for Emergency)

**71,043**  
(2021-22)

**34,350**  
(2020-21)

**Medical Buggy**  
(Footfalls)

**1,30,091**  
(2021-22)

**52,844**  
(2020-21)

*\*This data includes patients counselled and guided for COVID-19 through telephonically and video calls.*

## Urban Community Development Project (UCDP) in Pune, Maharashtra

The worst-hit Covid-19 year of 2021-22 will be remembered in the annals of history. The urban areas were worst affected due to COVID restrictions, and it was particularly challenging to implement project activities at the ground level. To give much-needed impetus to the government's vaccination programs, under the 'Mission Indradhanush' - 2,654 households in Pimple Nilakh ward - Jagtap Dairy, Vishal Nagar, Kasbate Vasti, Pimple Nilekh Gaothan areas within Pune

Municipal Corporation were surveyed by the UCDP field executives, and 176 polio vaccinations were facilitated among eligible beneficiaries. Health checkup camp was organized to screen children in the age group of 3-6 years across 15 clusters of Pune Municipal Corporation (PMC). A total 3,295 children were assessed, and the most common morbidities found during the screening were related to respiratory, dental and nutritional problems.

44 Covid-19 screening camps were organized in these slums to promote vaccination for the household members working in unorganized sector like house maids, laborers, housekeeping staff and security personnel from Pune Chinchwad Municipal Corporation. A total of 3,537 antigen test and 1,070 RTPCR tests were conducted, covering a total 4,607 persons.



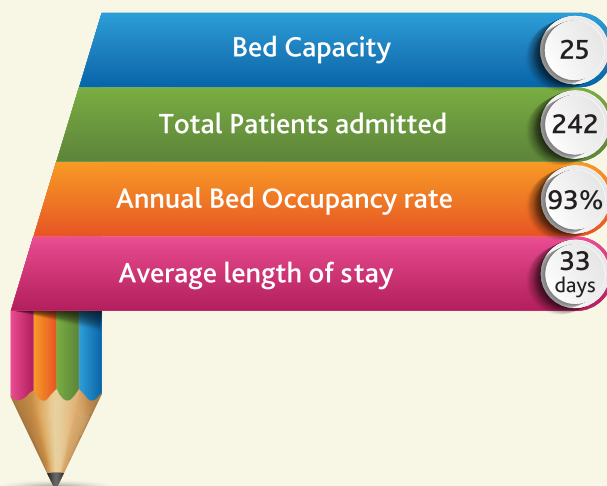
## Project Karuna

Palliative care is an emerging need among terminally ill patients. Currently, there is a dearth of Palliative care services and service providers to address the unmet needs, both among those who can afford it and those who cannot afford for terminally ill patients. Considering the growing demand for Palliative Care services, Project Karuna was implemented with CSR support from Gujarat Urja Vikas Nigam Limited (GUVNL) and Deepak Group of Companies in Vadodara city of Gujarat. A tripartite MoU was inked among GUVNL, Sayajirao General (SSG) Hospital and Deepak Foundation to set-up and operationalize Palliative Care ward for cancer patients referred from SSG Hospital, Vadodara.

A 25-bed Palliative care facility was established by Deepak Foundation for care for cancer patient referred from Oncology ward of SSG hospital. 24x7 free-of-cost services are provided by a team of medical and paramedical staff to the poorest of the poor who seek treatment at government health facility. The pilot project was scaled up to 25 bed facility within a year considering the

growing demand patients requiring palliative care. Around 242 patients were

provided the services whose average stay was about 33 days.



# LIVELIHOOD AND SKILLS BUILDING

“कल्पयति येन वृत्तिं येन च लोके प्रशस्यते सद्भिः स गुणस्तेन च गुणिना रक्ष्यः संवर्धनीयश्च ॥

(The skill that sustains livelihood, & which is praised by all,  
should be fostered for your own development)



## Strengthening Farmer Producer Organizations as Cluster Based Business Organization

With collaborative support from NABARD, NCDC, and CSR fund from Deepak Phenolics Ltd., the Foundation has been engaged as Cluster Based Business Organization (CBBO) to facilitate formation of Farmer Producer Organizations for the period of 5 years under Central Sector Scheme to promote 10,000 FPOs across the country. The Foundation is engaged in strengthening 17 FPOs in Gujarat state, spread over six districts (Vadodara, Chhota Udepur, Bharuch, Narmada, Panchmahal, and Morbi). The Foundation continues to support its first registered *Krushak Mahila Khet Utpadak Producers Company Ltd.* constituting all women tribal farmers. The FPO recorded a turnover of 45 lakh and a net profit of more than 2 lakh in the year 2021-22. This organization is involved in the procurement and processing of pulses and spices, as well as flour milling. It includes about 1100 women farmers as members.

### "de India Express": An innovative high protein instant meal mix

The Foundation initiated livelihood opportunities for the marginal women farmers who are members of *Krushak Mahila Khet Utpadak Producers Company Ltd.* (KMKUPCL) in the tribal areas by supporting by setting up manufacturing plant in Naswadi taluka of Chhota Udepur district in Gujarat for making high protein an instant meal mix. The innovation was supported with funds from CSR donors, USAID and grant received from Dept. of Science & Technology. The Foundation collaborated with A.D. Patel Institute of Technology, New VV Nagar, Anand district, Gujarat for development of the instant meal mix. The objective was to make accessible an instant meal mix made by rice and dal which is high in protein, low in fat, gluten and preservative free to meet the needs of the entire household. It can serve as a weaning food, therapeutic diet, meal for elderly and can be consumed by all age group. Besides addressing the issue of malnutrition, the product aimed at reducing drudgery and fuel cost among women in tribal area who are deprived of access to any instant meal mix in remote areas.

The women board members of FPC, *Krushak Mahila Khet Utpadak Producers Company Ltd.* has been handling the project efficiently. The Department of Scientific and Industrial Research under the Ministry of Science and Technology provided support to the Foundation for imparting skills training to members of the FPC KMKUPCL on various technology for optimal utilization of available resources, grading, sorting, packaging, and marketing of instant meal mix and other finished products. The instant meal mix is marketed under the brand 'De India Express' on various portals like Amazon, the Better India, and Tribal Co-operative Marketing Federation of India (TRIFED). for this project that aimed at capacity building of local women farmers.



## Neem Sattva- promoting local enterprise in making hygiene products

Project Neem Sattva aimed at skilling rural SHG women members of *Mahakali* Self-Help Group in managing local enterprise. The Foundation, with support from CSR fund, has established a production unit in rural area for women SHG group in Dahej, Bharuch district of Gujarat in January 2021 for making hygiene product made with locally available resources like neem, flowers, fruits like soap, handwash and sanitizer. The group has been awarded FDA license for production of hygiene product. These include Neem Sattva, Lemon Sattva, Rose Sattva, Lavender Sattva, and Charcoal and Goat milk soaps in separate variants. 25 women SHG members have been trained in operationalizing the unit earning an average monthly income of Rs. 2000. In the year 2021-22 as much as 813 liters of handwash and 1,294 kgs of soap has been produced with Rs 4.3 Lacs sales revenue recorded within 14 months.



Product	Total Manufacturing	Total Sales (₹)
Hand Wash	2,813 liter	1,58,002
Soap	1,294 kg	2,72,895

## Project Pahel: Skill Satellite Center in tribal areas of Jharkhand

Menstrual health is still a taboo among communities living in remote rural and tribal areas. Poor menstrual hygiene is one of the major reasons for reproductive health illnesses among women in major part of India. Access to clean sanitary products and precautions to be taken during menstruation, disposal methods, availability of water, absence of toilet facilities at home and isolation during the menstrual period are some of the challenges that leaves girls and women to use unsafe materials during menstruation. Awareness of and access to sanitary napkins and its affordability deter its usage among girls and women.

Project Pahel was initiated in 2021-22 with the idea of creating awareness about menstrual hygiene management among tribal girls and women as well as to provide sustainable livelihood opportunities among tribal SHG members in Kuchai block, Seraikela-Kharsawan district of Jharkhand State. Funded by Department of Scientific and Industrial Research, the Foundation implemented the project by setting up sanitary napkin production unit, skill training infrastructure at govt. health facility and skilling women SHG members in menstrual health

management. The first batch of training onboard and total 160 women will be started in March 2022 with 40 trainees trained over period of 18 month.



## PROVIDING EMPLOYMENT OPPORTUNITIES THROUGH SKILLS TRAINING

### Skill Training on Palliative Care

According to WHO, "Palliative Care is an approach that improves the quality of life of patients and their families who are facing problems associated with life-threatening illness. It prevents and relieves suffering through the early identification, correct assessment and treatment of pain and other problems, whether physical, psychosocial, or spiritual. Only two percent of the patients have access to Palliative Care.

Deepak Foundation set up a skill training course for Palliative Care Attendants in October 2021. The first batch of six months course completed in March 2022. The course enrolled gender inclusive trainees from urban, rural, tribal areas. Eligibility criteria consisted of enrolling age group as 20-40 years, minimum qualification of SSC or HSC pass with an experience in GNM, or paramedics. A total of 38 have been trained as palliative care attendants. Theory as well as practical sessions were undertaken in this course following guidelines and training manual.

Specialists and healthcare experts were invited as guest speakers to deliver sessions on Palliative Care, roles and responsibilities of Palliative Care attendants, ethical aspects in Palliative Care, pain management, nursing care, wound care, psychiatric care, nutrition in Palliative Care, communication, rehabilitation, terminal phase, end of life decision making, Yoga and wellness, and spiritual health. Thirty-five trainees placed at Palliative Care units, hospitals, old age homes and care foundation.



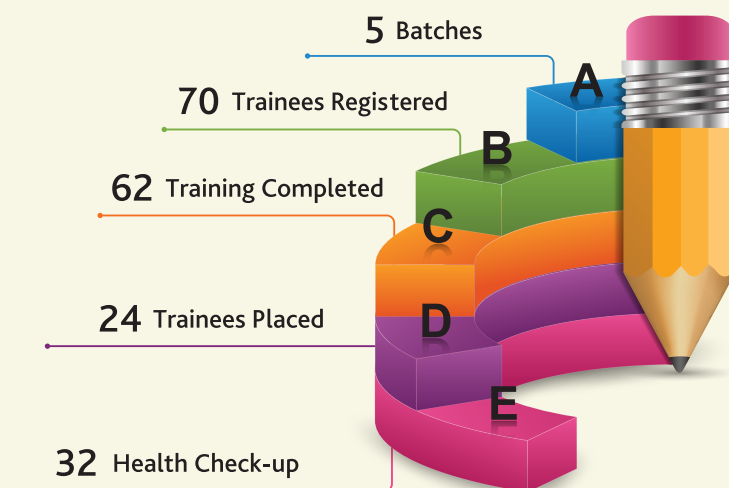
## Skills Training on Facility Management

Considering the growing demand for professionally trained staff in house-keeping and cookery in the hospitality sector like hotels, eateries, restaurants, homestays, weekend homes and villas and the dearth of combo courses that provides employment opportunities to those working in informal sector, Deepak Foundation initiated the course on pilot basis with support from Deepak Nitrite Ltd. and Nabskill under NABARD in Nandesari GIDC area and Halol in Panchmahal district in Gujarat. Facility Management program offers general Housekeeping-cum-Cookery following standard operative procedures with placement opportunities. Trainees aged 18 to 40 years with a minimum qualification 5th Class, and those belonging to below poverty level households, single women, Self-Help Group members and family members of SHGs are selected.



The participants are given three months of training, which includes a month long each, classroom training and practical training followed by a month-long internship. The classroom training includes theory sessions using different methods such as group discussions, lectures using audio visual aids, role plays etc. Practical training is given in the establishment in hospitality sector to train candidates with hands-on training during their internship tenure. Along with curriculum, training of Intravenous Infusion was provided, a special session on financial literacy and awareness session on hygiene and sanitation.

A speaker from "NARI ADALAT" was invited to deliver a session for trainees on Women Empowerment & Safety based on interest received from training as some of them live in slum-urban area. In addition to the technical training, the candidates are provided with spoken English, personality development classes, and basic computer literacy. A hygiene kit consisting of basic materials for personal care was provided to all registered beneficiaries to aide them in their job functions after the completion of course. A total of 70 candidates were registered, out of which 62 have already completed the training. Linkages have been established with hotels, restaurants, resorts, catering suppliers, etc.



## Home Health Aide Course

India faces an acute shortage of over 64 lakh skilled human resource in the health sector (NIAHS Report). With the increasing burden of disease, compounded with increasing proportion of elderly population, the demand for healthcare providers has increased manifold. In view of the wide skill gap and the need for trained manpower in the healthcare sector, Deepak Foundation initiated Home Health Aide Course to skill individuals in the age 18-45 years in urban areas of Vadodara, Chhota Udepur and Hyderabad. Opportunities are given to youth from poor communities, single women, women member of Self-Help Group, destitute and other under-privileged candidates.

The course provides of classroom training (20% theory) and practical training (80%). Experts and trainers were invited for guest lectures. Along with the curriculum, they are also exposed to grooming and soft skills sessions on personality development, English speaking, Life & Health Insurance, intravenous infusion, reflexology and use of basic computers to equip them as caretakers. The trainees are sent to Multi Specialty Hospitals/Clinics, old age homes, pathology labs to get a range of hands-on training. All trainees have been provided free of cost general medical check-ups, while in special cases proper counselling was given. The trainees were also provided with iron tablets. A kit consisting of basic materials for Personal Care (Mask, Cap, Gloves and Apron) is also provided to all the registered beneficiaries to assist them in their job functions after course completion.

During the financial year, 18 batches of training were held, and 429 beneficiaries were registered. A total of 312 trainees completed the course were provided placement in various sectors with a monthly income approximately between Rs. 6,000 to 10,000.



As per the Foundation's policy of inclusion, 12 members of LGBTQI+ community were enrolled for Home Health Aide course in Vadodara with support of Lakshya Garima Gruh. The members were provided with gender-neutral toilets. A workshop on sex, sexuality, and gender was conducted to create awareness amongst staff and trainees. Some of the trainees are today working at palliative care unit of the Foundation as caretaker earning a monthly salary of Rs. 10,000 to 15,000.



## Project Sanrakshan: Soil and water conservation measures

A watershed management program is being implemented in a tribal district with support from NABARD. The project area comprises four villages in Naswadi Block of Chhota Udepur District. The principal source of income in these four villages is rainfed agriculture, which accounts for 80% of all agricultural production. The area is in severe need of watershed-related interventions since it has degraded soil, a declining water table, inadequate water management practices, declining crop yields and a net decrease in irrigated area.

Sanrakshan Watershed Construction (SWC) Project supported NABARD, aims at providing long-term solution to the issues of soil erosion and water scarcity as the projected area has slope of up to 30% due to which only little water is conserved. The SWC provided income generation opportunities for locals to work in both their own fields and other agri. land. In all a total of 1728 man-days were produced during the project's duration. 80 Ha of land were treated during the CBP phase using a variety of project techniques, including farm bunding, stone bunds, stone gully plugs, continuous contour trenching, water absorption trenches, plantations, and grass seeding. Through area treatment techniques, CBP aids in regulating or slowing down water flow, which eventually reduces soil erosion and increases soil moisture content.

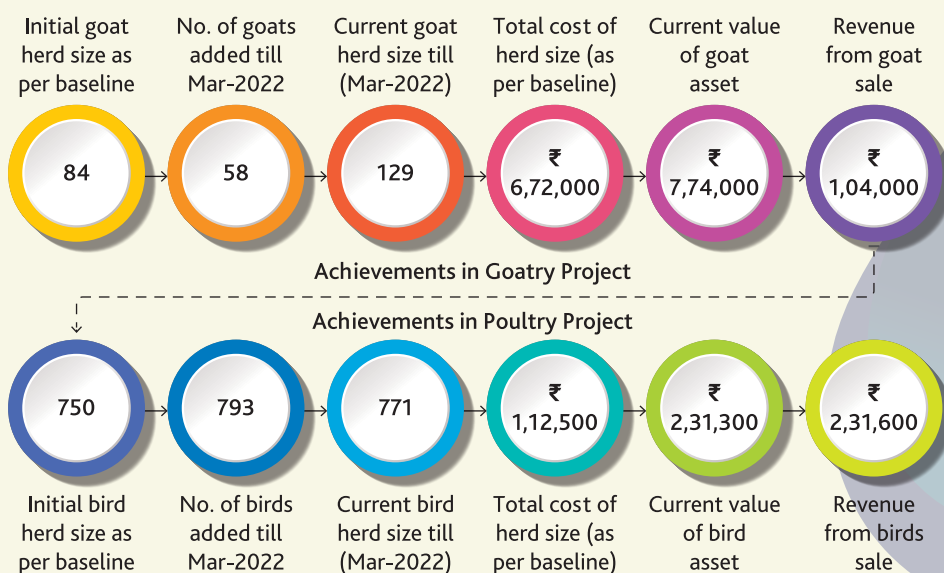
Sanrakshan Jalstrav Vikas Samiti was established at the village level with 13 members from 4 villages for the supervision and execution of project activities. In all a total of 2226 Cum of

work was completed in various area treatment measures during the fiscal year 2021–2022, with a 6.55 Lakh financial achievement.



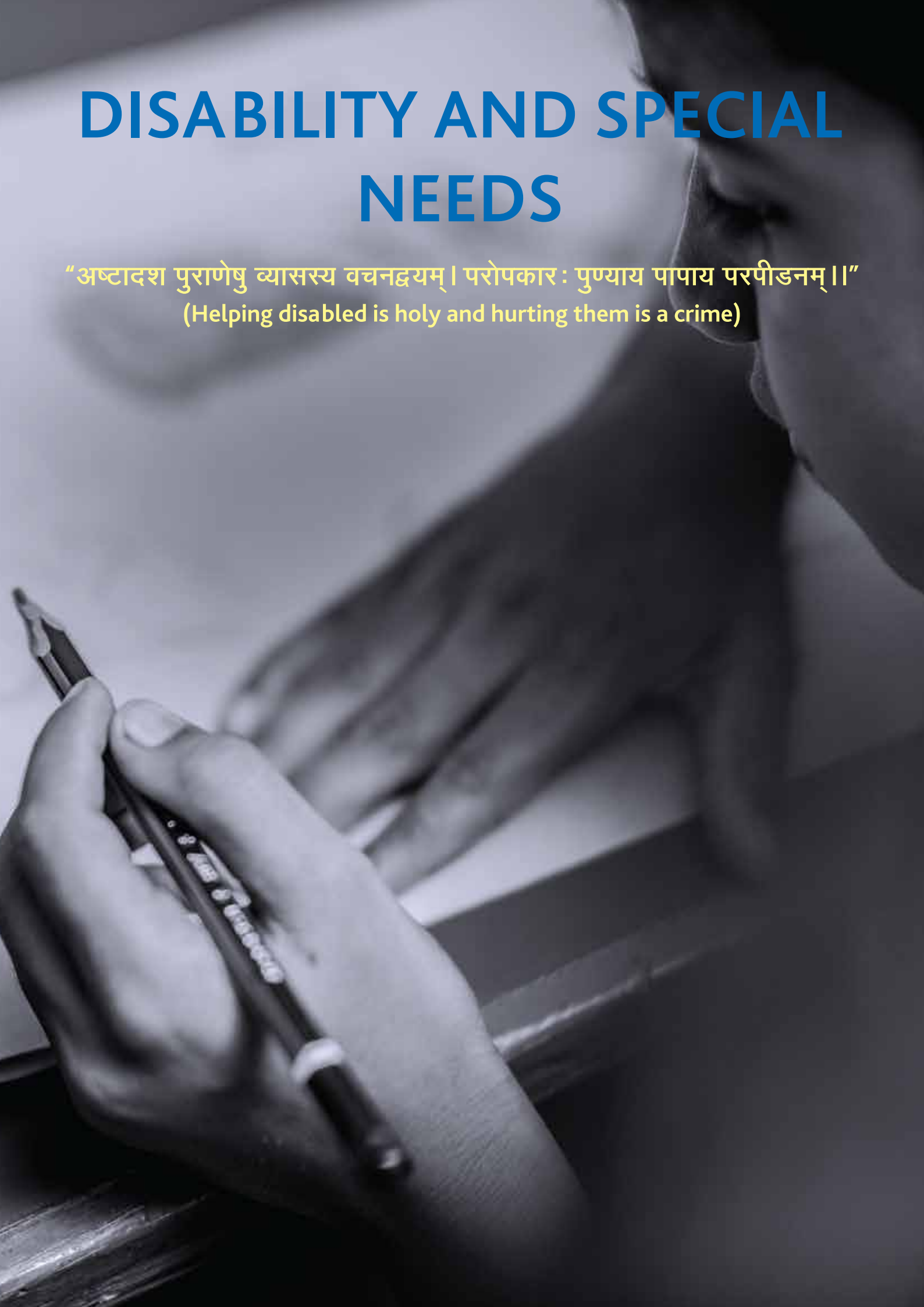
## Project Udyojika, Raigad district, Maharashtra

Project Udyojika was rolled out to provide livelihood opportunities to rural women through livestock rearing. 50 women members of SHG belonging to tribal families were provided backyard poultry and backyard goatry. They were trained with support from Krishi Vigyan Kendra in using scientific practices, enterprises management and collective bargaining power. Under this project, a total 10 SHGs are functional in 5 villages of Roha taluka of Raigarh district.



# DISABILITY AND SPECIAL NEEDS

“अष्टादश पुराणेषु व्यासस्य वचनद्वयम् । परोपकारः पुण्याय पापाय परपीडनम् ॥”  
(Helping disabled is holy and hurting them is a crime)

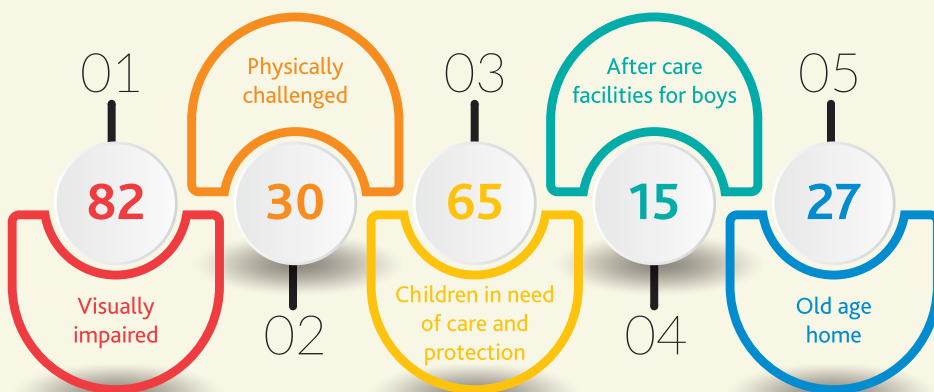


## Samaj Suraksha Sankul

Samaj Suraksha Sankul, a one of the first Public-Private-Partnership initiative in Gujarat between Department of Social Justice and Empowerment, Government of Gujarat, and Deepak Foundation. The Foundation is engaged in the operations and management of child care institution for boys, "Samaj Suraksha Sankul", located in Vadodara district of Gujarat. It is a residential and support institute to provide sustenance for holistic development of children with special needs such as physical impairment, visual impairment, destitute and orphans and After care children between 18 to 22 years. Over 150 children from Vadodara and adjoining districts such as Chhota Udepur, Panchmahal, Dabhoi, Kheda are residing at Samaj Suraksha Sankul.

The objective of the project is to develop specially-abled and destitute children providing them with education, health-care along with skilling them to develop into independent capable citizens and be part of our productive society. With these noble causes in mind, our interventions and initiatives are broadly divided into the following three categories:

- Education
- Medical and Occupational Therapeutic Intervention
- Economic Rehabilitation/Vocational Training



## Vocational Training and Skilling

Vocational training helps trainees to prepare, develop and equip with technical and practical skill sets for jobs or trades. For example, the trainees can be taught to repair or produce something or provide certain kind of service. The common training examples are Rakhi making, Diya making, envelop and file making, tailoring, weaving etc. Through such activities children acquire skill sets like money and people management along with planning and organizational skills. The trainees also acquire skill sets such as risk assessment, information-gathering, business plan preparation, goal-setting and problem-solving. These skills usually help the trainees towards self-employment and independence.

*\* Due to govt. notice and school closure, number of children undergoing computer training in 2020-21 is low.*

Activities Undertaken	Duration	No. of children 2019-20	No. of children 2020-21	No. of children 2021-22
ITI training	3 Months	2	1	8
Home Health Aid	3 Months	6	16	-
Computer training	Weekly	70	20	37
Music training	Weekly	-	22	37
Nursery & Kitchen Garden Training	3 Months	15	15	13
<b>Total</b>		<b>93</b>	<b>74</b>	<b>95</b>

## Inclusive Education and Computer Training for Visually Impaired

Visually impaired children are gradually rehabilitated into the mainstream schools. The initiative of early rehabilitation enables inclusion of visually impaired children into the society from an early age and allows to sensitize their peers at the right age. Once children come back from the mainstream school, the team at Sankul School and Resource Centre gives them remedial coaching, computer training, braille lessons, sports and music training including many such activities.

In 2021-22, 38 visually impaired children were enrolled in the mainstream school. With a lot of hard work and dedication, the children successfully adapted to the normal school rhythm. Despite many challenges like school infrastructure not being accessible, traditional classroom arrangements, strength of 50 to 60 in a classroom, the resolute students scored wonderfully well in their first semester exams.



Thirty-eight visually impaired students attend their local school along with other normal children, but at the same time they continue to receive special attention

and education of various kinds in Sankul School and Resource Centre. They participate in the general education, often called regular classroom.

### *“Visually Impaired Children Integrated into Regular School”*

## Navi Pahel: A Project for Urban Slums

Out of school programme was initiated for children living in slums in proximity to Sankul. Due to Covid-induced lockdowns and lack of internet access hindered growth and acquisition of education for poor children. The out of school programme was initiated for these children.

Sankul focuses on the continuity of education, skill-training and social stability of care-leavers and prepare them for adulthood. In 2021-22, the average salary of the young adults is Rs 10,679. The placement is done with proper research and utmost care is given to the compensation package that the young adults are offered.

Institute's well-planned initiatives have helped the youngsters of the institute to earn well and become part of India's productive workforce. The numbers have steadily increased showcasing the efforts of the institute.



# RESEARCH & DEVELOPMENT



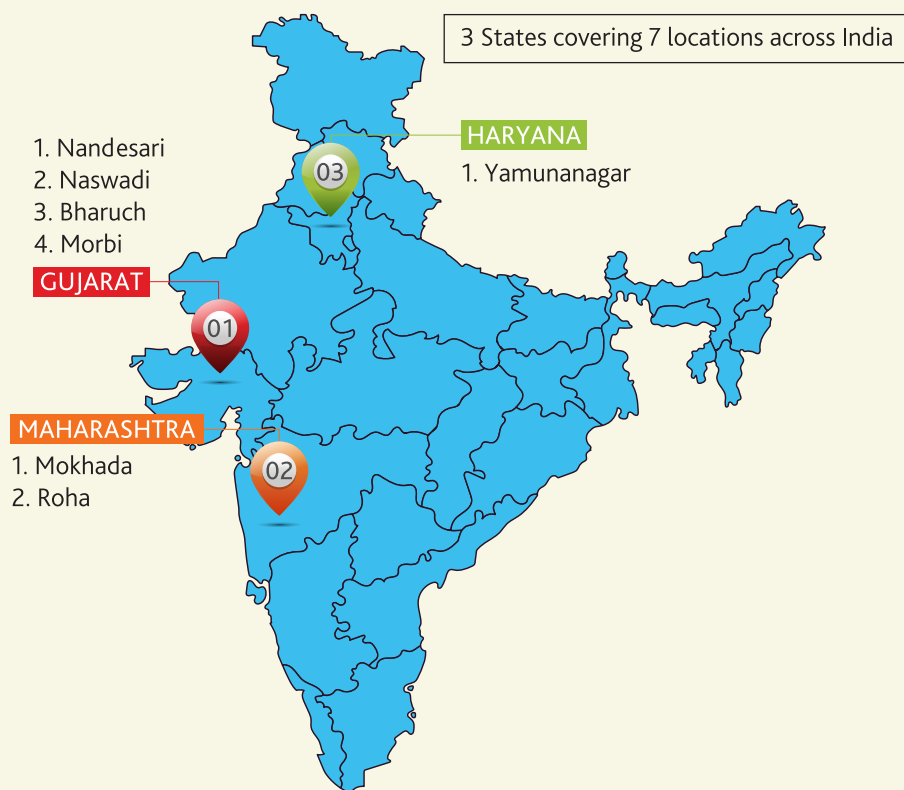
## Project Sangaath

Sangaath is a technology-driven project aimed at enhancing the reach of Government schemes and programs to eligible beneficiaries. The Adhikar Card, a unique QR based technology, offers a basket of choices by enlisting the various schemes the beneficiaries can choose based on eligibility profile. The project facilitates the linkage of the beneficiaries to the scheme of their choice through Sangaath facilitators, who are from the same community.

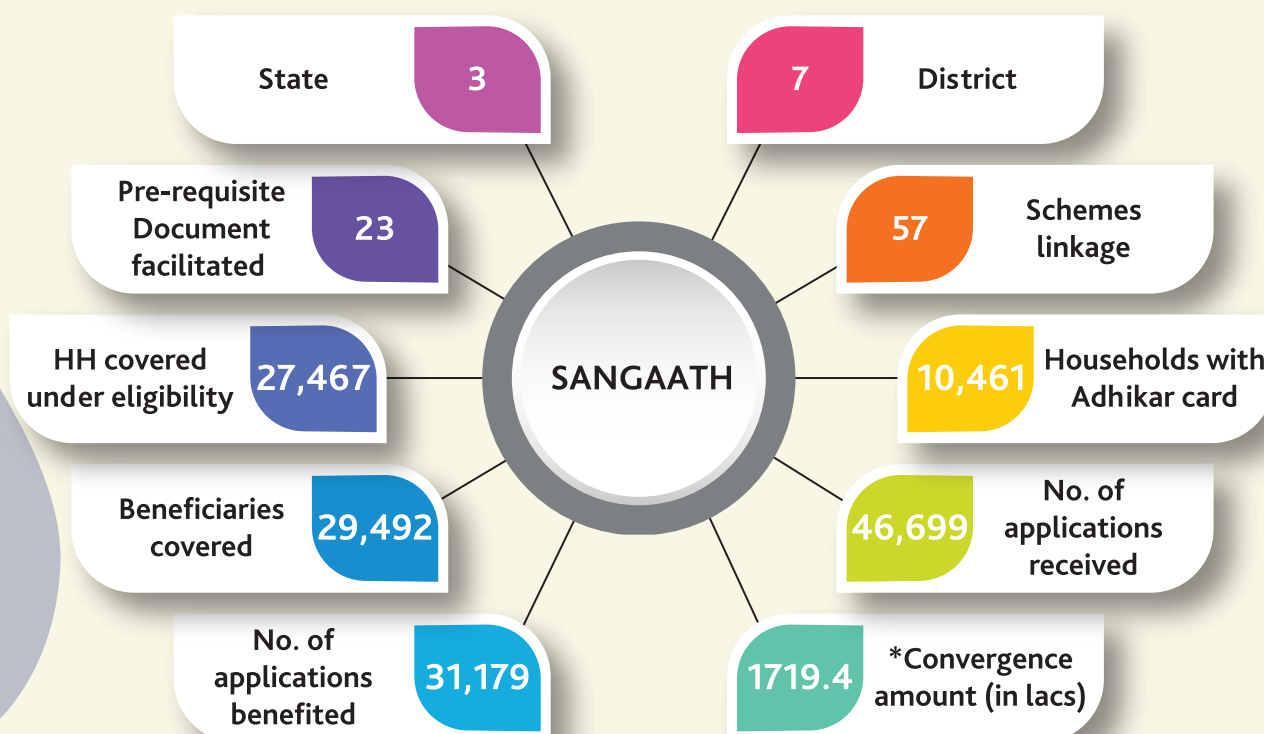
In a span of just 2 years, the project has covered 3 States (Haryana, Gujarat and Maharashtra), 7 districts (Yamunanagar, Vadodara, Bharuch, Morbi, Chhota Udepur, Roha and Palghar) covering 116 villages. The project has already covered 14,942 households processing 46,699 plus applications and reaping benefits of around 31,179 pre-requisite documents like Aadhaar card, PAN card, Income certificate, marriage certificate and schemes like national and state social security schemes, insurance schemes, agricultural and animal husbandry schemes, health and nutrition schemes and many other schemes as such. The benefits include monetary and non-monetary, recurring and non-recurring. An amount of around Rs 1719.44 lacs has been converged through this project and

it is expanding with new benefits documents. Based on government's mandate, newer schemes added to the basket of choices offered through the Jan Suvidha Kendras established in government's buildings. At Jan Suvidha Kendras the facilitator offers services like

information on various schemes, along with filling applications, outreach activities for doorstep delivery of information and form filling, follow up visits and lamination of key pre-requisite documents and lamination of key pre-requisite documents.



### Coverage through 62 one-stop centers set up and operationalized



# STORIES OF STRENGTH



## An anecdote of triumph over Anemia

Hansa Mahesh Raval (name changed) was enrolled in the adolescent anemia program during a routine screening. Her Hb test was done by the nurse of a mobile health unit (MHU) and during screening her hemoglobin level was low at Hb of 9.3 g/dL which is classified as severe anemia.

She lived with her uncle and aunt in a village Raghavpura (Navi). She could not attain formal education beyond Class 7 due to poverty. The Counsellor of the MHU enrolled her for Adolescent Anemia Program. She explained to her the importance of taking regular IFA tablets and with this taking iron and Vitamin-C rich foods. The Counsellors also recommended her to take the medicine with lemon water or amla or tomato half an hour before the meal. Along with medication, the Counsellor advised her to eat adequate diet and local available and affordable foods rich in iron which will help her to gain Hb level. The Counsellor provided her a chart that had examples of nutrition-rich food i.e., apple, jaggery, chana chat, tomatoes, carrots, beetroot, green leafy vegetables, drumstick, moong, etc.

During the visits, Hansa's menstrual cycles began. The Counsellor educated her about menstrual hygiene and sanitation. The counsellor explained to

her various steps to maintain hygiene during menstruation and apprised her of the need to use sanitary napkins. Hansa completed her follow-ups and subsequently her Hb was checked five times during follow up visits. Regular IFA

was provided to her. Her Hb level increased from 9.3 g/dL to normal level of 13.3 g/dL within a span of six months. Hansa thanked the entire MHU team for the support provided to her during the treatment.



## Commemorating World Tuberculosis Day

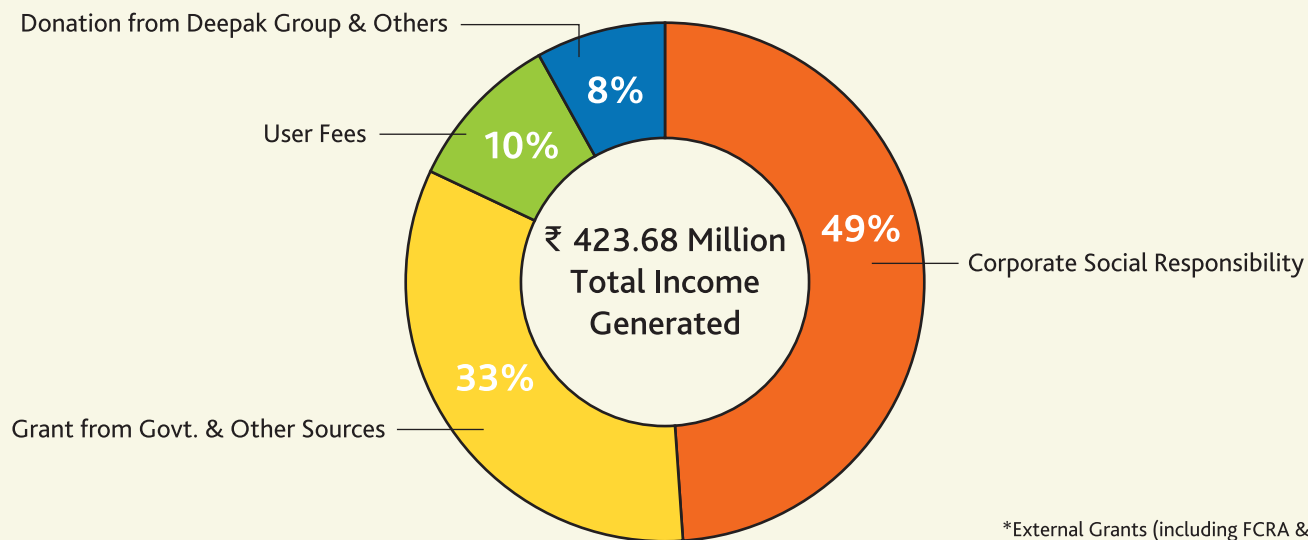
The State Conclave on "TB Mukh Madhya Pradesh Sankalp Samaroh" was organized where Health Minister was present to motivate the health officials to achieve the goal to make India a TB free country. On this occasion, all the development partners providing support to the State in NTEP have presented and showcased their activities. All the partners were given stalls to showcase, present and share the performance in front of the Health Minister and MD-NHM.



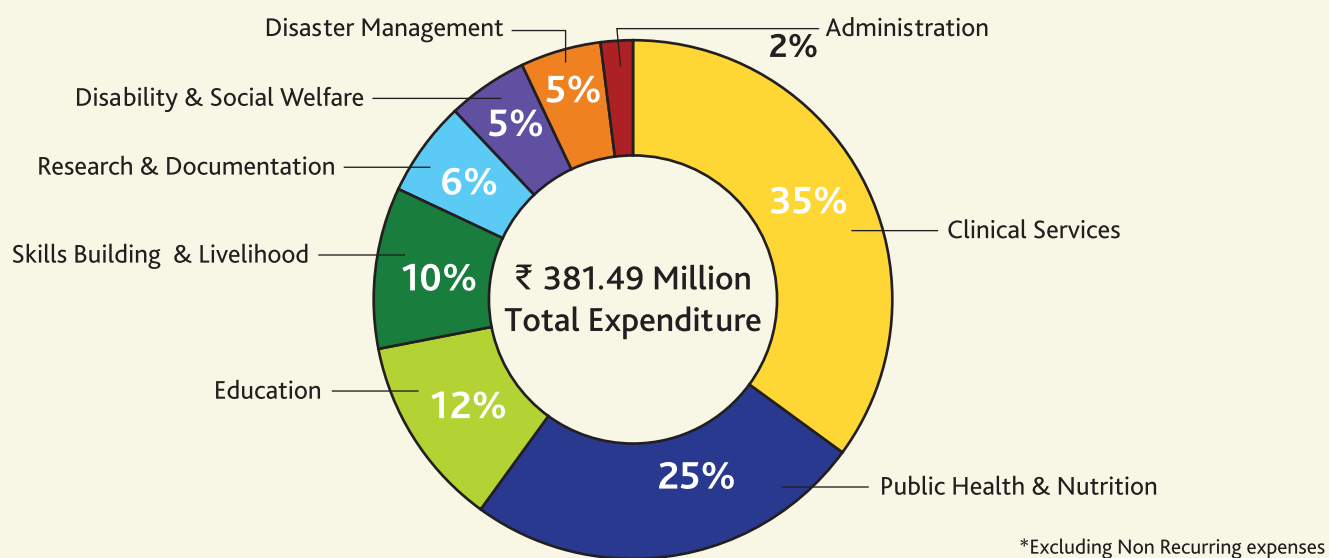
# FINANCIAL STATEMENTS



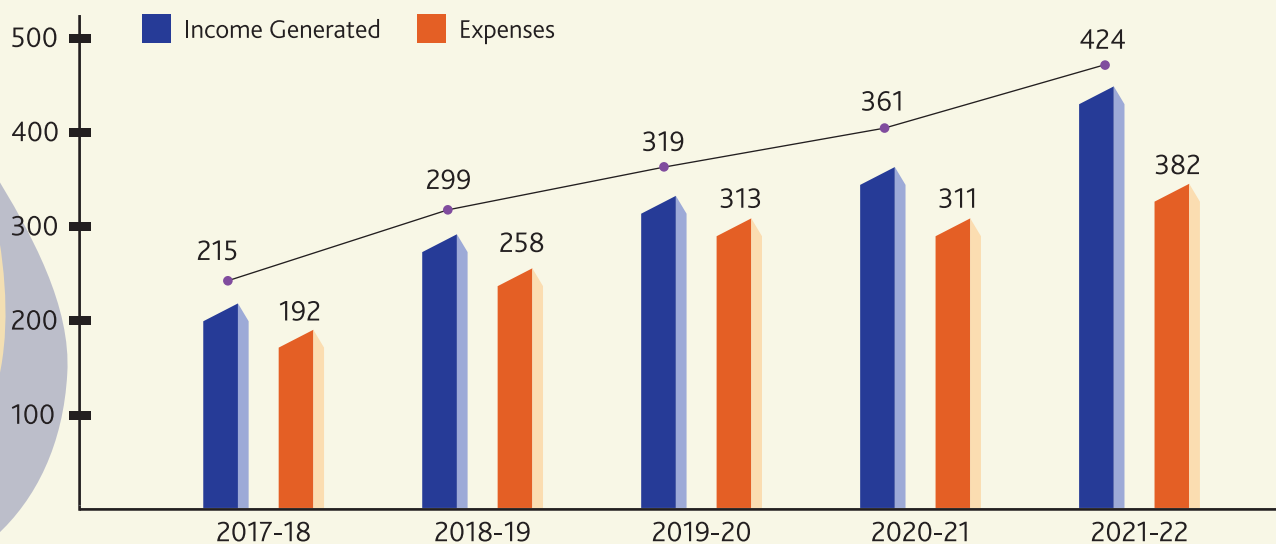
## Income Generated For The Year 2021-22



## Total Expenditure For The Year 2021-22



## Cumulative Data of Income Generated and Expenditure from 2017-18 to 2021-22



## OUR PRESENCE ACROSS INDIA

### GUJARAT

#### Head Office

Within Nijanand Ashram Premises  
Near Laxmi Studio,  
Adjoining L&T Knowledge City,  
On NH - 48, Tal. & Dist. Vadodara - 390019  
Ph: 7572890011-15

#### Sudeep Training Centre

Deepak Foundation  
Block No. 34, Shree Laxmi Cooperative Housing Society  
Dhokaliya Road, Bodeli - 391135, District: Chhota Udepur  
Ms. Manorama Jaiswal  
M. No.: 9909942017

#### Training Centre Jabugam

Deepak Foundation  
Old Jabugam Hospital  
Taluka: Bodeli - 391155, District: Chhota Udepur  
Ms. Manorama Jaiswal  
M. No.: 9909942017

#### Samaj Suraksha Sankul

Deepak Foundation  
Sarakari Andh Shala, Behind Gelani Petrol Pump,  
Pensionpura, Nizampura Road, Vadodara - 390002  
Mr. Mukesh Modi  
M. No.: 7069160053

#### Dahej

Deepak Foundation  
Bungalow No. 46, Sarjan Villa Society, Village – Bhensli,  
Taluka – Vagra, District: Bharuch - 392130

#### Nandesari

Deepak Medical Foundation, Near GIDC Office  
Nandesari, Tal. & Dist. Vadodara - 391340  
Ms. Smita Maniar  
M. No.: 9825041649  
Ph: (0265) - 2841455/9909942016

#### Kawant

Deepak Foundation  
Ramnagar -1 Nearby Keshar Hospital, Bodeli Road  
Kawant - 391170, District: Chhota Udepur  
Ms. Manorama Jaiswal  
M. No.: 9909942017

#### Naswadi

Deepak Foundation, Apna Kisan Mall  
At Reva Ginning and Pressing Factory, Kawant-Boriyad  
Road, In front of Hardik Hospital, Naswadi - 391150  
Ms. Manorama Jaiswal  
M. No.: 9909942017

#### Help Desk - Vadodara

Deepak Foundation  
New Emergency Ward, Besides Bhatuji Mandir,  
S.S.G Hospital, Vadodara - 390001  
Ms. Jyoti Pundalik  
M. No.: 9909984316

#### Halol

Deepak Foundation  
25/2 Bhagawati Vatika Society, Kanjari Road  
Kanjari Village, Halol Block, District: Panchmahal

### MAHARASHTRA

#### Pune

Deepak Foundation  
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Ms. Tejaswani Dhomse  
M. No.: (020) - 24261456 / 9960435705 / 7016315600

#### Palghar

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District: Palghar - 401604 (Maharashtra)  
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M. No.: (02529) - 295049 / 7709519139

#### Roha

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Roha, Raigad - 402109  
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#### Taloje

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## OUR PRESENCE ACROSS INDIA

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#### **Bhopal**

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M. No.: 7049943993

#### **Jabalpur**

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Jabalpur – 482001, Madhya Pradesh  
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#### **Gwalior**

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M. No.: 7049943993

#### **Sagar**

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Sneha Nagar, Sagar – 470002, Madhya Pradesh  
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### JHARKHAND

#### **Madhuban**

Deepak Foundation  
Beside Urban Haat, Birangara, Opp. Police Station,  
Madhuban, Shikharjee, District: Giridih - 825329  
Mr. Sunit Chandra Datt  
M. No.: 8320243909

#### **Arki**

Deepak Foundation  
Kalyan Hospital, Beside Police Station, Arki  
District: Khunti - 835225, Jharkhand  
Mr. Sudeep Abhishek Bara  
M. No.: 8328960491

#### **Ranchi**

Deepak Foundation  
Hazra House, Near Siddharth Children Hospital  
Kilburn Colony, Hinoo, Ranchi - 834002  
Mr. Sunit Chandra Datt  
M. No.: 8320243909

#### **Kuchai**

Deepak Foundation  
Kalyan Hospital, Near CRPF Camp, Kuchai (Dalbhanga  
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Ms. Navnit Nisha  
M. No.: 7004534299

### NEW DELHI

#### **New Delhi**

Deepak Foundation  
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New Delhi - 110001  
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M. No.: 8447820004

### TELANGANA

#### **Hyderabad**

Deepak Foundation  
90F, IDA, Phase-1, Unit-1  
Jeedimetla, Hyderabad - 500055  
Mr. Shrisailam Kosika  
M. No. 9392705685



# CREATING HOPE



Concept & Design: Team Communication, Deepak Foundation

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Gujarat, India

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Email: [deepakfoundation@deepakfoundation.org](mailto:deepakfoundation@deepakfoundation.org)